

Department of Military Veterans



2014/15 Annual Report

Working together to honour, restore dignity and empower Military Veterans for Nation Building



military veterans

Department:
Military Veterans
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF MILITARY VETERANS

VOTE NO. 22

ANNUAL REPORT

2014/2015 FINANCIAL YEAR

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military veterans

Department:
Military Veterans
REPUBLIC OF SOUTH AFRICA

MS. N.N. MAPISA-NQAKULA, MP
MINISTER OF DEFENCE AND MILITARY VETERANS

Dear Minister

1. I have the honour of submitting the Department of Military Veterans Annual Report for the period 1 April 2014 to 31 March 2015.
2. In terms of Section 40(1)(d) of the Public Finance Management Act 1 of 1999 (as amended), read together with Treasury Regulation 18.3, I hereby formally submit to the Executive Authority the Annual Report for the financial year 2014/15 as a statutory requirement to Parliament.
3. Kindly submit this performance report for the financial year ending 31 March 2015 to the National Assembly in compliance with Section 40(1) (e) of the PFMA.

(T.E. MOTUMI)

DIRECTOR-GENERAL: DEPARTMENT OF MILITARY VETERANS

Date: 31/07/2015

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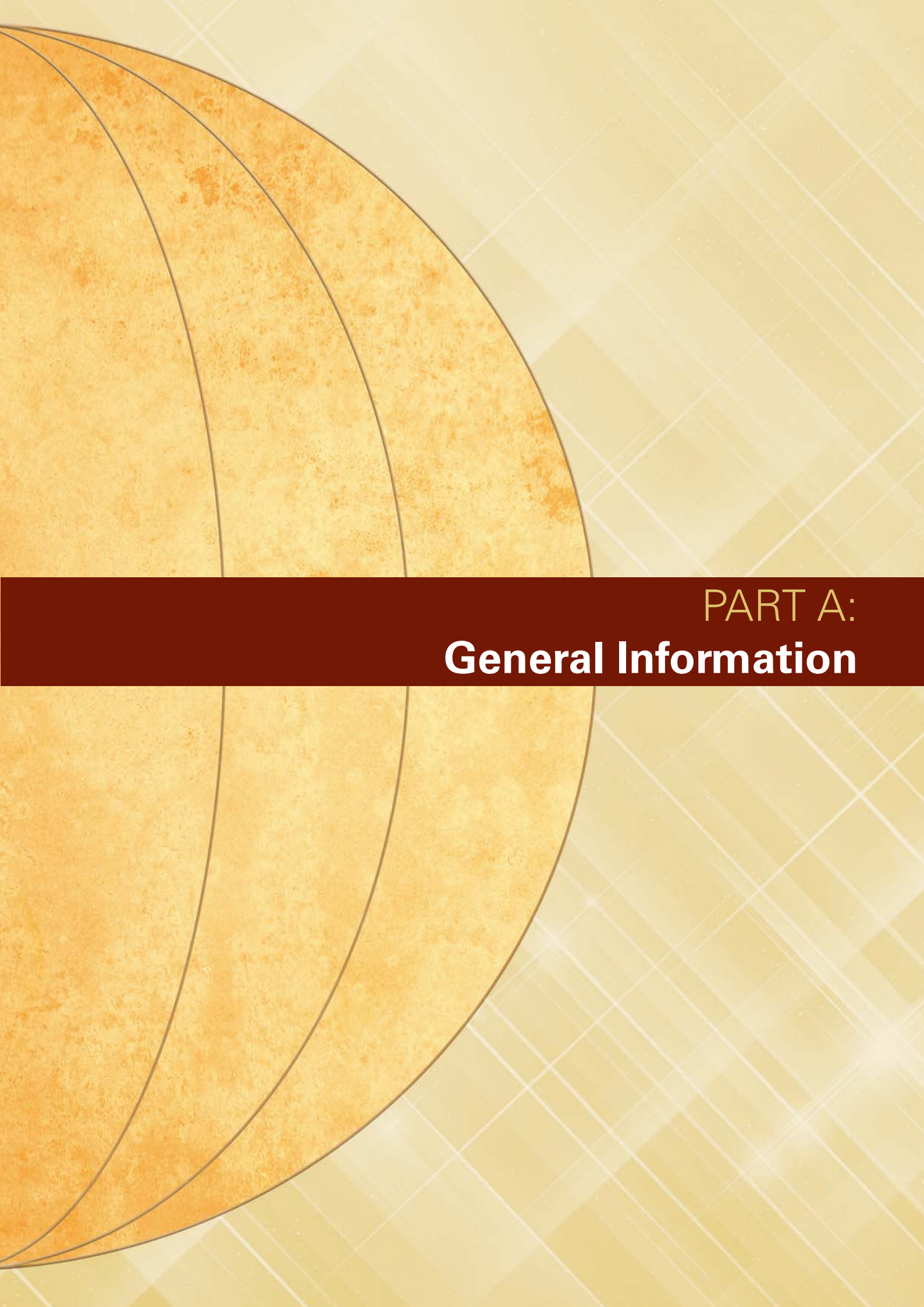
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PART A:

General Information



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Department:
Military Veterans
REPUBLIC OF SOUTH AFRICA

1. DEPARTMENT GENERAL INFORMATION

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2. LIST OF ABBREVIATIONS/ ACRONYMS

AGSA	Auditor-General of South Africa
AO	Accounting Officer
APP	Annual Performance Plan
ARC	Agricultural Research Council
AR	Annual Report
BAC	Bid Adjudication Committee
CFO	Chief Financial Officer
DG	Director-General
DHS	Department of Human Settlement
DMV	Department of Military Veterans
DoD	Department of Defence
DoT	Department of Transport
DPME	Department of Performance Monitoring and Evaluation
DPW	Department of Public Works
DPSA	Department of Public Service and Administration
DSD	Department of Social Development
DTI	Department of Trade and Industry
DWA	Department of Water Affairs
ESM	Empowerment Stakeholder Management
EXCO	Executive Committee
FY	Financial Year
HIV	Human Immunodeficiency Virus
HR	Human Resources
HRM	Human Resource Management
ICT	Information Communication and Technology
IT	Information Technology
IYM	In Year Management
M&E	Monitoring and Evaluation
MANCO	Management Committee
MMS	Middle Management service
MoU	Memorandum of Understanding
MK	Mkhonto WeSizwe
MKMVA	Mkhonto WeSizwe Military Veterans Association
MTSF	Medium-Term Strategic Framework
MV	Military Veterans

MVBR	Military Veterans Benefits Regulations
NT	National Treasury
NSF	Non Statutory Forces
OPSC	Office of the Public Service Commission
OHS	Occupational Health and Safety
PERSAL	Personnel Salary System
PFMA	Public Finance Management Act
PPP	Public Private Partnership
SAMHS	South African Military Veterans Health Services
SANMVA	South African National Military Veterans Association
SASSA	South African Social Security Agency
SCM	Supply Chain Management
SCOPA	Standing Committee on Public Accounts
SEDA	Small Enterprise Development Agency
SES	Socio-Economic Support
SLA	Service Level Agreement
SMS	Senior Management Service
SP	Strategic Plan
SRD	Social Relief of Distress
WWI	World War One

3. FOREWORD BY THE MINISTER OF DEFENCE AND MILITARY VETERANS



MS. N.N. MAPISA-NQAKULA, MP

It is a great privilege for me to once again table the Department of Military Veterans' (DMV) second stand-alone 2014/15 Annual Report (AR) since its inception by Presidential Proclamation in December 2009 and its subsequent official launch on 1st April 2010.

This is testimony to the fact that we committed to and promised South Africans to establish the DMV as a stand-alone department from the Department of Defence which is now truly on course.

This Annual Report details the progress made and challenges faced by this relatively new Department during 2014/15 Financial Year (FY). It also focuses on the efforts to improve performance of its duties in order to realise its mandate of improving the lives of Military Veterans (MVs); its continuous endeavour to ensure transparency, accountability and good governance as well as its ongoing journey to put systems in place in order to transform the nature of its business for the betterment of the lives of MVs and their dependants.

Dispensing of Benefits to Military Veterans

Undoubtedly, progress albeit modest, was made across key functions and key programmes of DMV. These include the Administration, Socio-Economic Support (SES) as well as Empowerment and Stakeholder Management (ESM).

During the 2014/15FY the DMV intensified its efforts to deliver services to MVs and their dependants as stipulated in the Military Veterans Act No. 18 of 2011. These efforts and achievements reflect an ongoing commitment to improve the lives of so many people who sacrificed their lives for the freedom of this country as well as its reconstruction and development.

The 2014/15FY saw a significant increase in delivering more benefits to MVs. A case in point being the increased number of educational support offered to MVs and their dependants. During the 2014/15FY 645 MVs and their dependants have been provided with both basic and tertiary education support. In the words of the first South

African Commander in Chief Dr Nelson Mandela who himself was a military veteran; “Education is the most powerful weapon for changing the world.” It is precisely for that reason that the DMV seeks to change the lives of MVs and their dependants through prioritising the provision of education as many did not get a chance to further their education during the dark years of apartheid. Through this benefit the future of the military veteran community can only be much brighter and better.

Another critical area in the lives of MVs is their access to medical care and wellness. During 2014/15FY the DMV provided 6 795 MVs with access to free healthcare services and 1 343 MVs had access to counselling services.

Whilst access to free healthcare support has helped improve the well-being of many MVs, an area of concern afflicting MVs` community is that it is still not fully accessible to their dependants. For that reason, the DMV has prioritised to review the health policy during the 2015/16FY in order to redress this shortcoming.

Similarly, progress has been made to re-skill military veterans in an effort to prepare them for employment opportunities as well as to create sustainable trades that will go a long way in improving the lives of military veterans and their dependants. Of the targeted 200 co-operatives to be established, 97 military veterans` co-operatives are registered. These co-operatives are envisaged to create not less than 1 700 job opportunities for MVs.

During the 2014/15FY, significant strides were also made in celebrating the rich heritage of MVs which bore the fruits of the 20 years of freedom. These included the celebration of the 35th anniversary of Solomon Mahlangu, the 50th anniversary of the execution of Vuyisile Mini, Khayingo and Mkaba, the 25th anniversary of the killing of a former MK military veteran Anton Fransch, to name but a few.

The DMV, working in consultation with its stakeholders, saw a number of exhumations, repatriations and reburials of fallen heroes and heroines who were scattered in foreign countries and in pauper graves within the country. This has helped bring about closure and relief to many families who have waited for more than 2 decades to receive the remains of their beloved ones. These included members from across the spectrum of MVs that helped bring about the 21 years of freedom that the country now enjoys.

It was also during the 2014/15FY that the DMV took an active part in ensuring the successful commemoration of the first anniversary burial of the first President of the Republic and 1st Patron in Chief of the Military Veterans, Dr. Nelson Rolihlahla Mandela.

The DMV received its first international delegation from Tanzania, wherein fruitful experiences on matters pertaining to MVs were exchanged. This delegation came to study how the DMV was formed and how the country serves its freedom fighters in order to create a Tanzanian department. This is testimony that through the formation of this DMV, the country is on the right path in honouring all those who fought for its freedom.

As the DMV is still relatively in its establishment and infancy phase, we recognise that there would naturally be immense systemic challenges that will hamper the delivery of services to MVs.

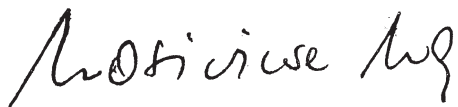
DMV Performance: Qualified Audit

In the last financial year the DMV books were in a bad state due to a number of issues. I raised serious concerns instructing the leadership to work even harder to bring them to normality. The leadership of the DMV heeded this call to turn this around, to avert further bad audit opinions. I am relieved though this financial year's, audit finding is not the desired outcome. The DMV management team has worked tirelessly to improve the Auditor General's opinion of the DMV books. They have also assured me that they will work harder to improve sound financial management in order to get a clean audit.

The DMV is open and honest about all of its mistakes and will use the feedback from MVs to learn and improve its business processes even further. The 2015/16FY will see all hands on deck to ensure accelerated delivery of benefits as stipulated in Section 5 of the Military Veterans Act No. 18, of 2011.

I call on parliament and indeed all stakeholders, business, labour, civil society as well as our communities at large to join hands in making sure that: "Together we move South Africa forward by changing the lives of our MVs for the better."

In conclusion, I wish to extend my gratitude to the Deputy Minister, the Director-General for their leadership as well as the employees of the DMV, who continue to improve lives of MVs, despite the challenges faced.



(N.N. Mapisa-Nqakula)

Minister of Defence and Military Veterans, MP

Date: 31 July 2015

4. STATEMENT BY THE DEPUTY MINISTER OF DEFENCE AND MILITARY VETERANS



MR. E.R.K. MAPHATSOE, MP

The fifth Democratic Elected Government took office towards the end of May 2014 and part of the period under review preceded my assumption of office as Deputy Minister. My involvement with Military Veterans pertinent issues kept me abreast of what is unfolding in this constituency.

I welcome this Opportunity to reflect upon the work of DMV, undoubtedly steady good progress was made across some functions and programmes of the DMV, notwithstanding the challenges on delivery of services.

Our sense is that although progress as a whole has been significant mainly in education support, we still are faced with some challenges particularly in housing. To this effect DMV has initiated close working relations with the Department of Human Settlement to fast track this benefit to MVs.

It is for this reason that DMV, which is an integral to the emancipation of the MVs; has to be fully resourced and enabled to continue discharging and intensifying the mandate to accelerate the service delivery. Resourcing of DMV has been part of my focus since starting as a Deputy Minister.

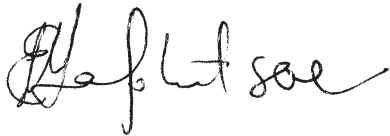
In my maiden Budget Speech in July 2014, I committed to delivering 200 functional co-operatives. The mandate for DMV through these co-operatives is to increase economic participation of MVs, especially those who were historically marginalized. A great deal of policy work, the full impact of which will be felt in future years, was undertaken and will still be emphasized to ensure that the DMV increase procurement from the companies and co-operatives owned by Military Veterans.

This proved to be a difficult task because of government systems that DMV depends on for delivery. Currently 97 MVs' co-operatives are registered. Further implementation of this work will be the key focus area of the DMVs' ongoing efforts at increasing the MVs; inclusion in the economic circle of the country.

Public-Private partnerships have contributed to enhance our service delivery initiatives. A partnership with Paramount Group assisted the DMV through granting of bursaries to engineering students, who eventually will stand a better chance for employment opportunities.

My appreciation goes to the Minister of Defence and Military Veterans for her leadership, DG and all the DMVs management and employees who strive to achieve the mammoth task of delivering services to MVs.

It is not easy but together we will succeed eventually.



(E.R.K. MAPHATSOE)

DEPUTY MINISTER OF DEFENCE AND MILITARY VETERANS, MP

Date: 31 July 2015

5. REPORT OF THE ACCOUNTING OFFICER



MR. T.E. MOTUMI

5.1 Overview of the operations of the department

The year 2014/15FY marks a significant improvement in accelerating service delivery to MVs. This is based on our departmental mandate which is to provide national policy and standards on socio-economic support to MVs and their dependants, including benefits and entitlements to help realise: “A dignified, unified, empowered and self-sufficient community of Military Veterans”.

This mandate of the DMV is derived from the Military Veterans Act 18 of 2011 as it relates to the Constitution of the Republic of South Africa and the Bill of Rights. The period under review saw significant achievement on the rollout of benefit programmes of the department.

During the 2014/15FY the Department received a qualified audit opinion as expressed by the Auditor-General of South Africa (AGSA) which shows an improvement as compared to the previous financial year.

The basis for a qualified opinion was based on the following 2 factors:

- Movable tangible and capital assets; and
- Transfer payments.

The department is on track to turn around the mandate as expressed by this qualification by:

- Instituting a culture of discipline and consequences management for deliberate non-compliance with legislations;
- Enforcing compliance with all legislations, policies and procedures and ensure that frequent monitoring takes place;
- Employing competent and experienced staff that are capable of turning things around; and
- Capacitating the Internal Audit Unit to ensure that the operation clean audit is realised.

Socio-Economic Support

The provision of socio-economic support to MVs and their dependants is one of the critical areas of focus of the DMV. During the period under review, 6 795 MVs accessed healthcare services and 1 343 MVs accessed the counselling services. Educating the MVs` community is something that is deep rooted in our hearts, and I can proudly indicate that during the 2014/15FY 645 MVs and their dependants were provided with bursaries. In addition the department transferred R31,9 million to the Department of Human Settlement (DHS) for provision of housing to MVs.

Empowerment and Stakeholders Management

During the year under review 2 450 MVs` accessed training and skills development programmes and as a result 1 700 MVs were provided with job opportunities. In addition 97 co-operatives were registered across provinces.

I have also noted the challenges that the department always experience when rolling out these benefits as DMV mostly depends on other departments for service delivery to take place.

5.2 Overview of the financial results of the department:

Table 1: Departmental receipts

Departmental receipts	2014/2015			2013/2014		
	Estimate	Actual Amount Collected	(Over)/ Under Collection	Estimate	Actual Amount Collected	(Over)/ Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Tax Receipts	-	-	-	-	-	-
Casino taxes	-	-	-	-	-	-
Horse racing taxes	-	-	-	-	-	-
Liquor licences	-	-	-	-	-	-
Motor vehicle licences	-	-	-	-	-	-
Sale of goods and services other than capital assets	-	16	-	-	21	-
Transfers received	-	-	-	-	-	-
Fines, penalties and forfeits	-	-	-	-	-	-
Interest, dividends and rent on land	-	-	-	-	-	-
Sale of capital assets	-	-	-	-	-	-
Financial transactions in assets and liabilities	-	3 033	-	-	-	-
Total	-	3 049	-	-	21	-

Table 2: Programme Expenditure

Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
* Programme 1: Administration	158 637	143 094	15 543	152 772	77 768	75 004
* Programme 2: Socio-Economic Support (SES)	265 550	255 170	10 380	122 201	58 384	63 817
Programme 3: Empowerment and Stakeholder Management (ESM)	79 973	63 956	16 017	76 458	29 781	46 677
Total	504 160	462 220	41 940	351 431	165 933	185 498

* Programme 1: The final appropriation will be more because of the addition of the sub-programme: Policy and Research.

* Programme 2: The final appropriation will be less because of the shifting of the sub-programme: Policy and Research to Programme 1.

5.3 Virements/roll overs

During the 2014/15FY there were no requests for roll-overs and subsequent to that no virements were done.

5.4 Future plans of the department

The DMV is in the process of constructing and commemorating the following key events during the 2015/16FY for the remembrance of the fallen martyrs.

- Tomb of the Unknown Soldier;
- Maseru massacre Commemoration; and
- Mutale River Commemoration

5.5 Public Private Partnerships (PPP)

The DMV did not enter into any PPP's in the 2013/14FY as such, even during the 2014/15FY there were no new PPP's entered into.

5.6 Discontinued activities / activities to be discontinued

There were no activities which were listed as discontinued or to be discontinued during the 2014/15FY.

5.7 New or proposed activities

The Minister of Defence and Military Veterans has started the process of establishing the MVs` Appeals Board which will assist the Department in ensuring effective and efficient delivery of services to military veterans. Furthermore, the Advisory Council on MVs will provide advice on matters pertaining to improvement of socio-economic status of MVs as well as policies applicable to them.

The Department has started with the process of amending the Military Veterans Act No. 18 of 2011 in order to accommodate the dependants of MVs with more emphasis on the provision of free healthcare and burial support. This will then lead to the amendments of Military Veterans' Benefits Regulations of 2014 which serves as a criteria for benefits as espoused in Section 5 of the Act.

The revised organisational structure which was approved in 2010 will be revisited during the 2015/16FY to be aligned to the mandate of the DMV. This has been communicated to the Department of Public Service and Administration and National Treasury to ensure its effectiveness and efficiency in dispensing the benefits to the MVs.

5.8 Supply Chain management (SCM)

As part of addressing the challenges experienced in the previous financial year, the Minister approved for the secondment of an official from DoD to act as the Chief Director SCM for DMV.

Through his intervention, the seconded official instituted various internal controls, like the establishment of the Bid Specification Committee (BSC), Bid Evaluation Committee (BEC) and Bid Adjudication Committee (BAC) in order to manage the procurement and bidding process adequately.

5.9 Gifts and Donations received in kind from non-related parties

During the 2014/15FY there were no Gifts and Donations received in kind from non-related parties.

5.10 Exemptions and deviations received from the National Treasury

There were no exemptions from the PFMA or TR or deviations from the financial reporting requirements received for the current and/or previous financial year.

5.11 Events after the reporting date

There were no events (adjusting and non-adjusting), favourable and unfavourable that occurred after the reporting date and the date of approval of the Annual Financial Statements.

5.12 Other

There are no other material facts or circumstances, which may have an effect on the understanding of the financial state of affairs of the DMV.

5.13 Acknowledgement/s or Appreciation

The progress and success made by the DMV's achievements to date, the strategic support and guidance of the Minister and the Deputy Minister of Defence and Military Veterans which has been consistent is greatly acknowledged.

To our profound senior management personnel, administrative support and Military Veterans and their dependants, we can proudly indicate that DMV has been proclaimed at the right time.

5.14 Conclusion

I appreciate the hard work and dedication of the Senior Management Team and all the staff in the DMV, without their outstanding commitment all the achievements reported would not have been possible.

5.15 Approval

The Annual Financial Statements (AFS) set out on pages 90 to 168 have been approved by the Accounting Officer of the Department of Military Veterans.

Approval and sign off

A handwritten signature in black ink, appearing to read 'T.E. Motumi', written in a cursive style.

T.E MOTUMI

Accounting Officer

Department of Military Veterans

Date: 31/07/2015

6. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT (AR)

To the best of my knowledge and belief, I confirm the following:

- All information and amounts disclosed throughout the AR are consistent;
- The AR is complete, accurate and is free from any omissions; and
- The AR has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer (AO) is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The AO is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the Performance Information, the Human Resources Information and the Annual Financial Statements.

The external auditors are engaged to express an independent opinion on the Annual Financial Statements.

In my opinion, the AR fairly reflects the operations, the Performance Information, the Human Resources Information and the Financial Affairs of the department for the financial year ended 31st March 2015.

Yours faithfully



T.E MOTUMI
Accounting Officer
Department of Military Veterans
Date: 31/07/2015

7. STRATEGIC OVERVIEW

7.1 Vision

A dignified, unified, empowered and self-sufficient Military Veterans' community.

7.2 Mission

To facilitate delivery and co-ordinate all activities that recognise and entrench the restoration of dignity and appreciation of the contribution of Military Veterans to our freedom and nation building.

7.3 Values

Service Charter that Underpins the Delivery of Services to Military Veterans.

As a Department, we pledge to manage and administer the affairs of MVs with dignity and compassion and to ensure that the unique needs of all Mvs are provided for. This will be achieved through overall coordination and facilitation of the activities of Government and that of the private sector to ensure the provision of coherent assistance to all MVs.

Our service delivery ethos is rooted in a value system characterised by the following:

- **Service Standards.** Service standards are based on clear direction and strong leadership. Our priority is to maximise the benefits to MVs and our contribution to the health and socio-economic support services to the Mvs of the Republic of South Africa. We will maintain high standards of excellence and professionalism in everything we do and will strive to:
 - acknowledge receipt of a query by a MV within 24 hours and provide responses to queries lodged by no later than ten working days from the date of registration of the query;
 - ensure that all telephones are answered without undue delay and that telephonic queries are responded to immediately;
 - respond to all ministerial enquiries within the timeframes prescribed;
 - endeavour to finalise payments to service providers for services rendered within the 30-day period prescribed in the Public Finance Management Act 1 of 1999 (PFMA) and applicable delegated legislation and Practice Notes promulgated from time to time; and
 - Discharge our responsibilities in accordance with the Batho Pele principles.
- **Teamwork.** The Department is one team that embraces one purpose. In debating all issues comprehensively, each team member will represent his or her individual responsibilities rigorously with the overriding aim of reaching conclusions that will be best for the Department and the community of Military Veterans as a whole and act on them.
- **Discipline.** We will consistently strive towards upholding a high level of discipline. Individually and collectively, we will rebuild the profile and image of the Department establishment as the best disciplined profession. We will promote mutual respect for Military Veterans at all times.

- **Excellence.** We will build on what we do well and actively foster a climate of success. We will invest in our people and encourage innovation. We will provide the right incentives and recognise individual and team contributions. We will provide services to Military Veterans with empathy and compassion at all times.
- **Ethics.** We will adopt and encourage reasonable working practices. We will not be deflected by the demands of vested interests. We will foster fairness and trustworthiness in all we do. We will not avoid difficult issues. Our dealings with our stakeholders will be underscored by professionalism in service delivery to Military Veterans.
- **Openness and Transparency.** We will communicate with clarity to ensure better understanding of our priorities. We will ensure that our messages are understood. We will listen to the concerns of clients and make sure we understand what they say to us. We will aim to create a climate of trust and transparency in our decision making. We will further display the telephone numbers of the senior managers of the regions on the website of the Department and communicate them to the general public and the top management of the Department.
- **Consultation Rooted in Effective and Efficient Partnerships and Collaboration.** We will encourage and improve links with other Government departments and other relevant organs of State. We will strengthen partnerships with industry, allies and the community at large. We will promote collaboration in the Department, harmonise activities and systems and, where sensible, share knowledge. We will regularly consult the national umbrella body for Military Veterans and other entities, as well as individual Military Veterans.
- **Encouragement of Innovation and Reward of Excellence.** We will create a learning organisation in which all employees seek and share knowledge and information while committing themselves to personal growth. We will set the example and lead the way.

We will lead by example and influence others to follow these principles. We will be sensible of the demands we make on people, recognising the unique commitment they make.

- **Redress.** We will seek to address the wrongs of the past in relation to Military Veterans and we will strive for equity in this sector.
- **Value for Money.** We will seek to ensure maximum returns on investment in programme implementation and manage finances accordingly.

8. LEGISLATIVE AND OTHER MANDATES

The DMV derives its mandate from the following legislation:

- Section 7 of the Bill of Rights in the Constitution of the Republic of South Africa, which enshrines Human Rights in our country and affirms respect for human dignity;
- the 1996 White Paper on Defence;
- Proclamation 92 of 28 December 2009; and
- Military Veterans Act No. 18 of 2011.

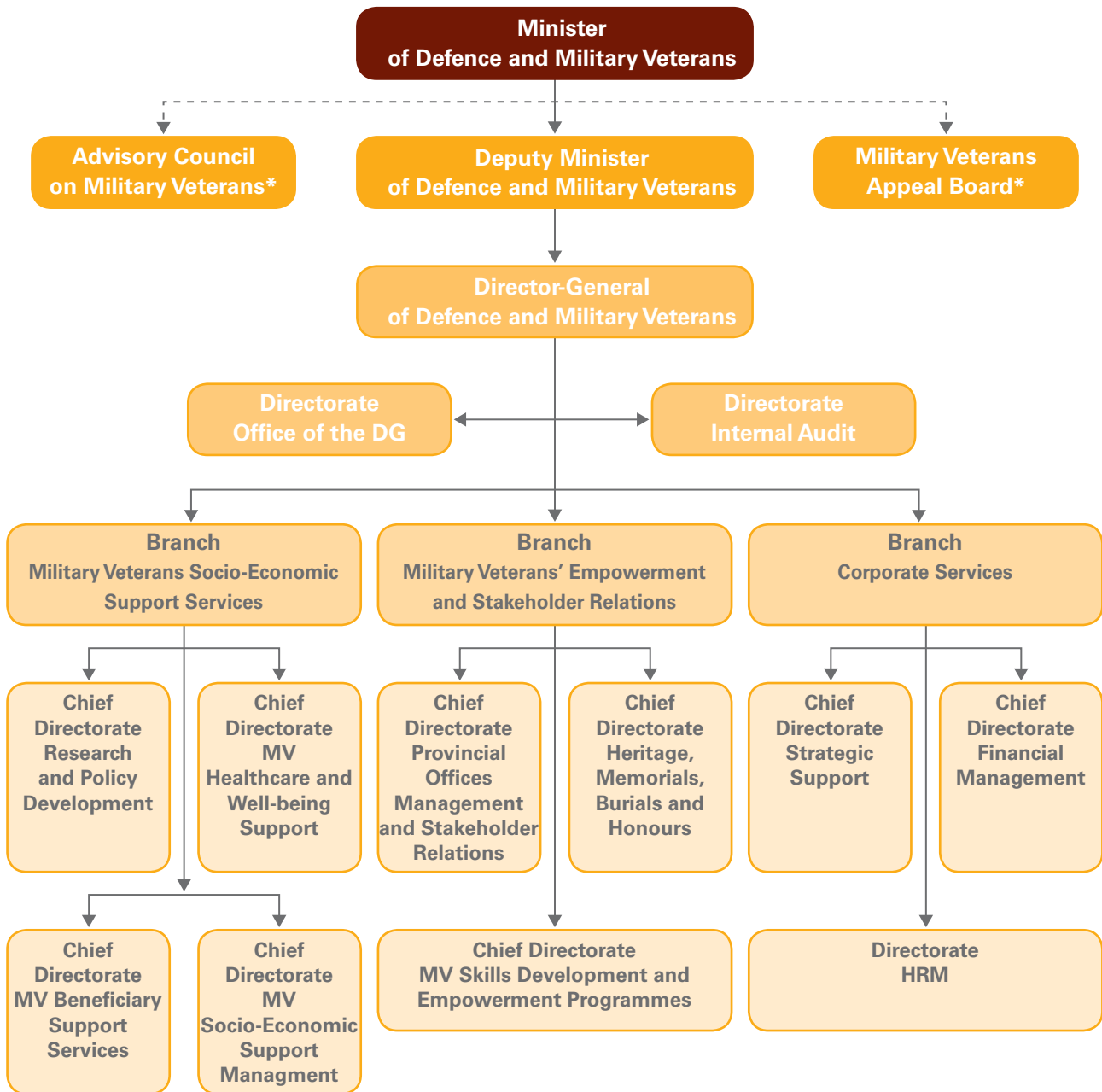
Other legislations impacting on military veterans are the:

- Military Pensions Act 84 of 1976, as amended;
- Special Pensions Act 69 of 1996, as amended;
- Transitional Executive Council Act 151 of 1993;
- Housing Act 107 of 1997;
- National Heritage Act 25 of 1999;
- National Health Act 61 of 2003; and
- Social Assistance Act 13 of 2004.

Other mandates result from the pronouncement on the reconfiguration of the Ministry of Defence and Military Veterans. This was a direct consequence of the ruling party's call for a full-fledged Ministry for Military Veterans.

9. ORGANISATIONAL STRUCTURE

Figure 1: DMV approved Organisational Structure



* The two statutory bodies provided for in the Military Veterans Act No. 18 of 2011 have since been included in the functional structure.

10. ENTITIES REPORTING TO THE MINISTER

There were no entities that report to the Minister of Defence and Military Veterans that are allocated to the DMV.





PART B:
Performance Information

1. AUDITOR-GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the Auditor's Report.

Refer to page 84 to 85 of the Report of the Auditor-General, published as Part E: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

The DMV derives its mandate from the Military Veterans Act No. 18 of 2011, which requires it to provide national policy and standards on socio-economic support to MVs and to their dependants, including benefits and entitlements to help realise: “a dignified, unified, empowered and self-sufficient Military Veterans’ community”.

The following are key service delivery strategic issues achieved during the 2014/15FY:

- An agreement was reached with SASSA to administer Social Relief of Distress (SRD).
- 693 military veterans have since been enabled to access SRD through the Department of Social Development’s (DSD) SASSA programme;
- 6 795 MVs were provided with access to healthcare services and 1 343 MVs accessed counselling services;
- 1 803 MVs were provided with healthcare cards;
- On Education support, the department provided 645 bursaries to MVs and their dependants;
- Nine (9) houses belonging to MVs were rescued from repossession by the Banks in line with the provisions of the Regulations;
- 2 450 MVs accessed training and skills development programmes;
- 97 co-operatives were registered;
- 1 700 military veterans accessed job opportunities;
- A total of R31.9 million was transferred by DMV to Provincial DHS as top-up funds for construction of 1 987 houses for Military Veterans.
- During the period under review two (2) military veteran memorial plaques were unveiled; and
- 107 private sector companies entered into partnership with the DMV.

The department participated in the following events in Honouring and Memorialisation of the fallen heroes:

- 50th commemoration of the execution of the first Mkhonto we Sizwe cadres, Vuyisile Mini, Khayingo and Mkaba;
- 25th commemoration of the Anniversary of the slaying of Anton Fransch in a battle with apartheid police in Athlone in 1989;
- The annual commemorations for fallen soldiers of World War One (WW1) and Wreath Laying Ceremonies at various sites across the country;
- Umbrella Association (SANMVA) is fully established and the department continues to provide support; and
- The MVs Appeals Board and Advisory Council on Military Veterans were nominated.

In addition the following achievements in relation to memorialisation, honouring and reburials were made:

- 24 January 2015 – Funeral Service of the late Brigadier General Ramushwana in the Limpopo Province at Musina;
- 29 January 2015 – MKMVA Elective Conference in the KwaZulu-Natal Province in Richards Bay.
- 31 January 2015 – Funeral Service of the late Mr. Jackie Selebi in the Gauteng Province at Garsfontein;
- Funeral Service of the late Mr. Frank Sexwale, who was a WWII military veteran in Dube, Soweto;
- 14 March 2015 – Reburial of the late Mr. Moses Kotane at Pella Village in the North West Province;
- 21 March 2015 – Funeral Service of the late Minister Collins Ohm Chabane at the Xikundu Village in the Limpopo Province;
- 22 March 2015 – Reburial of the late Mr. J.B. Marks at Ventersdorp in the North West Province, Tshing location; and
- 28 March 2015 – Reburial of the late Mr. Richard “Bushy” Lentsela in Shweizer Reneke in the North West Province.

2.2 Service Delivery Improvement Plan

The department has completed a service delivery improvement plan. The tables below highlight the service delivery plan and the achievements during the 2014/15 FY.

Table 3: Main services and standards

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
To ensure access to Healthcare and Wellness services by MVs	Military Veterans	4 583 have been issued health cards to ensure easy healthcare access in SAMHS facilities across the country	Health cards to be issued to 7 000 military veterans to ensure easy healthcare access to SAMHS facilities across the country	1 803 MVs were provided with healthcare cards. This brought the total number of MVs healthcare beneficiaries to 6 386.
		A total of 7 187 MVs were loaded on the SA Military Health Service System at the end of December 2013 for ready access to healthcare	7 000 Mvs to be registered on the database for access to health and wellness services	6 795 MVs were provided with access to healthcare benefits
Establishment of Provincial MVs offices	Military Veterans	Ensure that MVs have access to all benefits	The DMV has to ensure that MVs` offices are established for easy access to all benefits after being registered on the Departmental Database.	<ul style="list-style-type: none"> Provincial Military Veteran co-ordinators have been appointed.
Ensuring accessible benefits by MVs and their dependants	Military Veterans	Ensure that MVs have access to all benefits	Assist with identifying and ensuring that MVs and their dependants are benefitting from Departmental Programmes	<ul style="list-style-type: none"> 693 MVs had access to SRD through SASSA programme; 97 co-operatives were registered; 6 795 MVs were provided with access to healthcare during the 2014/15FY. This brought the total number of MVs healthcare beneficiaries to 13 973; On Education support, DMV provided 645 bursaries to MVs and their dependants; 2 450 MVs accessed training and skills development programmes; 1 700 military veterans accessed job opportunities; Nine (9) MVs houses were rescued from repossession by the Banks R31.9 million was transferred by DMV to Provincial DHS as top-up funds for housing. Two (2) military veteran memorial plaques were unveiled; and 107 private sector companies entered into partnership with the DMV.

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
Establishment and maintenance of the credible national database	MVs, dependants of Military Veterans and other service delivery agencies such as GPAA, DHS etc.	57 000 MVs registered and verified on the database	Ongoing management of the database of military veterans	57 802 Military Veterans are listed on the National Military Veterans database of which 21 322 personal files were updated.

Table 4: Batho Pele arrangements with beneficiaries (Consultation access etc.)

Current/actual arrangements	Desired arrangements	Actual achievements
Military Veterans Association	Military Veterans Association	DMV continues to provide support
Management Committee	Management Committee	Employees updated on all issues that relates to the department
Establishment of the Military Veterans' magazine	Establishment of the Military Veterans' magazine	MVs information is captured and published in the Honour Magazine.
DMV planning and budgeting process transparent	Institutionalisation of the transparent DMV planning and budgeting process	The planning and budgeting processes get presented, discussed and approved by relevant management forums of the Department.

Table 5: Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
The DMV Newsletters/Pamphlets	The DMV Newsletters/Pamphlets	Distributed widely to all stakeholders.
The DMV website	The DMV website	The website is fully functional and was developed to ensure that clients and public at large had access to relevant information.
The DMV Annual Report	The DMV Annual Report	The DMV 2013/14 Annual Report was developed and tabled in Parliament.
The DMV Planning Instrument	The DMV Strategic Plan (SP) The DMV Annual Performance Plan (APP)	<ul style="list-style-type: none"> The planning instruments for 2015/20FY which is the SP and 2015/16FY i.e. APP were tabled in Parliament on the 11 March 2015 respectively. The instruments were subsequently presented to the Portfolio Committee on Defence and Military Veterans. Hard copies of the instruments were distributed accordingly to all relevant stakeholders.

Table 6: Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Departmental toll free number	Departmental toll free number	Complaints are monitored on a regular basis.
Presidential hotline	Presidential hotline	Complaints received from Presidential hotline were responded to within the timeframe.

2.3 Organisational environment

The organisational and functional approved structure of the DMV consists of 169 funded posts at a cost of R92.2 million per annum. As at 31 March 2015, the DMV had filled a total of 131 posts, and other positions will be filled in the 2015/16FY.

2.4 Key policy developments and legislative changes

During the 2014/15FY there has been no policies or legislation change within the department.

3. STRATEGIC OUTCOME-ORIENTED GOALS

3.1 Department of Military Veterans' Contribution to the Medium-Term Strategic Framework (MTSF) Outcomes

Outcome 1: Improved-quality basic education.

Education, Training and Skills Development

During the period under review the DMV provided training and skills development programmes to 2 450 military veterans. 645 MVs and their dependants were provided with bursaries.

Outcome 2: A long and healthy life for all South Africans.

Healthcare services

During the period under review 6 795 military veterans were provided with healthcare services and 1 343 MVs accessed counselling services. 1 803 MVs were provided with healthcare cards.

Outcome 4: Decent employment through inclusive economic growth.

Employment

During the period under review the department has made significant in-roads in creating employment opportunities to MVs and their dependants. In total 1 700 MVs accessed job opportunities. In addition 97 co-operatives were registered.

Outcome 5: A skilled and capable workforce to support an inclusive growth path.

Business opportunities

During the period under review various MoUs were under discussion to effect the business opportunities to be made available to MVs. Ninety seven (97) co-operatives were registered for MVs. Furthermore a draft plan was developed for visiting provinces to provide training for MVs who have indicated an interest in registering co-operatives. SEDA will provide some of the training while the DMV will fund all the training workshops as well as the registration of the co-operatives.

Outcome 7: Vibrant, equitable, sustainable rural communities contributing towards food security for all.

During the period under review 693 MVs have been enabled to access SRD through the DSD's SASSA programme.

Outcome 8: Sustainable human settlements and improved quality of household life.

Public Transport

The MoU with the Department of Transport has yet to be finalized and acceleration plan to implement public transport subsidies is to be finalized in the 2015/16FY.

Housing

The Department transferred R31.9 million to the Department of Human Settlement as top-up funding for the constructions of houses for Military Veterans, in accordance with the Memorandum of Understanding.

Burial Support

The burial support database is available and the DMV provided 160 burial support to eligible MVs.

Pension

The draft National Policy on Military Veterans' Pension has been finalized and awaiting Executive Authority's consideration and approval.

Outcome 12 - An efficient, effective and development-oriented public service and an empowered, fair and inclusive citizenship.

Umbrella Association (SANMVA)

SANMVA is fully established and DMV continues to provide support to it.

Appeals Board and Advisory Council on MVs

The Appeals Board on MVs has been officially appointed. The Advisory Council on MVs is still under the finalisation processes.

Audit Committee

During the 2014/15FY there has been a significant improvement in the running of the DMV as a result of the oversight role played by the Audit Committee, in ensuring that the internal controls and governance structures within the department are strengthened.

Events Management

The following key events took place in the last financial year:

Co-launch of the Water Affairs project, MVs digitisation Launch of the Call Centre, Women's month celebration with Women Military Veterans, Media Built programme for Military Veterans, Fleur hof. Rededication of the SS Mendi ceremony in Rondebosch, Cape Town and participated in the National Military Veterans Housing Indaba, Durban.

Outcome 14: Nation building and social cohesion.

The DMV is currently in the process of developing a database of all existing memorial sites around the country. MVs will be provided with short term contracts to go out and do research and capture data to this effect. The department participated in the following events in Honouring and Memorialisation of fallen heroes:

- 50th commemoration of the execution of the first Mkonto we Sizwe cadre, Vuyisile Mini, Khayingo and Mkaba;
- 25th commemoration of the Anniversary of the slaying of Anton Fransch in a battle with apartheid police in Athlone in 1989; and
- 1st anniversary of the passing away of Nelson Mandela.

The annual commemorations for fallen soldiers of WW1 and Wreath Laying Ceremonies at various sites across the country and a trip to Uganda has been undertaken. A scope for a revised country to country MoU is being considered.

To date DMV held a meeting with delegation from Tanzania and a Programme has been developed for creating and maintaining new partnerships with countries that have MVs development programmes.

3.2 DEPARTMENT OF MILITARY VETERANS' PERFORMANCE AGAINST EXECUTIVE AUTHORITY'S (EA) PRIORITIES FOR THE 2014/15FY

Priority 1: Ensuring a fully functional Department of Military Veterans with an independent vote, systems and processes.

The DMV continues to grow in the mandate of military veterans' affairs, and become fully-fledged department with a staff complement of one hundred and thirty one (131) by 31 March 2015, its own transversal and accounting systems and accomodation. The recorded achievement is aligned to Outcome 12.

Priority 2: Provision of immediate Social Relief of Distress (SRD) to the most vulnerable of the Military Veterans.

On the issue of the SRD, the DMV is collaborating with SASSA in the provision of this Benefit to MVs who are eligible for such support. The DMV provided 693 MVs during the 2014/15FY through the DSD's SASSA programme. The recorded achievement is aligned to Outcome 7.

Priority 3: Provision, subject to availability of resources, comprehensive support services to military veterans and where applicable, to their dependants, but not limited to:

Acquiring of Healthcare and Wellness Centre

No progress has been made to accelerate this benefit and the process of acquiring the facility is still undergoing with the DPW.

Access to health support

During the 2014/15FY, 6 795 MVs were provided with healthcare services. This provided basis for informed future planning on healthcare resources. 1 803 MVs were provided with healthcare cards. In addition, 1 343 MVs accesses counselling services

Honouring and memorialising Military Veterans

The DMV is currently in the process of developing a database of all existing memorial sites around the country. DMV is in discussion with DPW with regards to repair of the Wall of Remembrance in Kampala, Uganda.

The DMV was the frontrunner for the 50th commemoration of the execution of the first Mkhonto we Sizwe cadres, Vuyisile Mini, Khayingo and Mkaba and also spearheaded the 25th commemoration of the Anniversary of the slaying of Anton Fransch in a battle with apartheid police in Athlone in 1989. The DMV also participated in the annual commemorations for fallen soldiers during the WW1 and Wreath Laying Ceremonies at various sites across the country.

Education, training and skills development

During the 2014/15FY 645 bursaries were provided for MVs and their dependants. The DMV provided training and skills development programmes to 2 450 MVs during the period under review as follows:

- 1 100 MVs were workshopped on how to access business skills development and support programmes and out of these 638 were interested in being trained in business development;
- In addition 368 MVs and their dependants were trained on requirements and processes to follow when applying for skills development programmes in all Provinces;
- 138 MVs were trained on co-operatives;
- 246 MVs received training in short solar geyser;
- 240 MVs received training on variety of short courses;
- 101 MVs were trained on construction and maintenance;
- 51 MVs were workshopped by ARC and were later on provided with fixed term contracts;

- 60 MVs were equipped with driving skills; and
- The remaining 146 MVs were approved for accessing skills but have not yet received training.

Facilitation of employment placement

In total 1 700 MVs accessed job opportunities of which:

- 455 MVs were placed in construction and maintenance with the Department of Water Affairs in Mpumalanga and those that were work-shopped at ARC had fixed term contracts.
- 29 additional MVs were put in the same ARC programme;
- 1 100 MVs were reached during the road-shows for access to employment opportunities;
- 37 MVs identified for security placements;
- 16 MVs were recruited for cleaning at the DMV Head Office and the list has been submitted to DMV HR Division; and
- 63 new jobs for MVs were recorded of which:
 - 60 MVs were employed permanently by the Mogale City Municipality;
 - Two (2) MVs were appointed at the DMV Head Office;
 - One (1) contract appointment was for the SANMVA Secretary General post.

Facilitation of or advice on business opportunities

During the 2014/15FY, the DMV through Empowerment and Stakeholder Management registered 97 co-operatives to benefit the MVs and their dependants.

For business opportunities, a draft plan has been developed for visiting provinces to provide training for MVs who have indicated an interest in registering co-operatives. The DTI and SEDA will provide the training with the DMV funding training workshops as well as the registration of the co-operatives.

Subsidization or provisioning of Public Transport

There has been a slow progression towards the finalisation of MoU with the Department of Transport. There is an acceleration plan to implement public transport subsidies.

Housing

The Department transferred R31.9 million to the Department of Human Settlement as top-up funding for the constructions of houses for MVs, in accordance with the MoU.

Repossessed Houses

Nine (9) houses belonging to MVs were rescued from repossession by the banks in line with the provisions of the Military Veterans Benefits Regulations, 2014, Regulation 14(2).

Burial Support

With the ambition and enthusiasm to provide burial support to MVs and their dependants, a tender for a comprehensive burial support was advertised during the 2014/15FY. This was done through interactions with different funeral benefit scheme service providers. During the 2014/15FY, the DMV provided 160 burial support to deserving MVs. The DMV burial support database has been developed and implemented.

Pension

During the period under review, a draft pension framework has been finalized and awaiting Executive Authority's consideration and approval.

The above recorded achievements are aligned to Outcome 9.

Priority 4: Promotion of empowerment programmes for and of Military Veterans

The department recorded significant achievements, which include securing 78 new service providers providing skills programmes for MVs and 24 new MVs were registered as service providers on the DMV SCM database. The recorded achievement is aligned to Outcome 5.

Priority 5: Promotion of heritage of Military Veterans and memorialization and honouring of Military Veterans

During the 2014/15FY, the DMV was in the process of developing a database of all existing memorial sites around the country.

In addition the department is in discussion with the DPW in order to repair the Wall of Remembrance in Kampala, Uganda. A programme has been developed for creating and maintaining new partnerships with countries that have military veterans' development programmes.

As part of memorialisation and honouring, the department participated in the following events:

- 50th commemoration of the execution of the first Mkonto we Sizwe cadres, Vuyisile Mini, Khayingo and Mkaba;
- 25th commemoration of the Anniversary of the slaying of Anton Fransch in a battle with apartheid police in Athlone in 1989;
- The annual commemorations for fallen soldiers of WW1 and Wreath Laying Ceremonies at various sites across the country; and
- 1st anniversary of the passing away of the Nelson Mandela.

The above recorded achievements are aligned to Outcome 14.

Priority 6: Empowerment of Military Veterans to enhance their contribution to reconciliation and Nation Building

To enhance MVs' contribution to reconciliation and nation building, 604 MVs were trained in sewing, welding, driving and the solar geyser training project sponsored by Energy SETA through a private company. Furthermore, 47 MVs attended training courses organized by the DTI.

162 MVs' have provided evidence of registration of co-operatives and a draft plan was developed for visiting the provinces. This was done in order to provide training for MVs who have shown interest in registering their co-operatives. The DTI and SEDA will provide the training, while the DMV will be funding the training workshops as well as the registration of the co-operatives.

A communication and advocacy strategy has been developed to encourage MVs and their dependants from around the country to register for skills training programmes. A list of 850 MVs and their dependants was made available to the service provider to conduct shortlisting and submit project plan for their training in various skills programmes. The recorded achievements are aligned to Outcome 5.

Priority 7: Maintain the credibility and security of national military veteran's database

To date 21 322 personal files for MVs were updated out of 57 802 records. The process to verify the *bona fides* MVs who neither demobilised nor integrated in 1994 to facilitate inclusion of their names in the database, is in progress. The verification process is ongoing. The recorded achievements are aligned to Outcome 12.

Priority 8: Implementation of a high impact communication and marketing strategy and plan

In embracing the social media strategy, an integrated communication strategy and plan was rolled out during the 2014/15FY. Through the newly established website, social platforms such as YouTube, Facebook and Twitter, the Honour Magazine, Utilisation of mainstream media such as adverts and editorial platforms on the SABCTV and radio stations, community based media, use of national and regional print media and steady yet significant progress has been achieved. The recorded achievements are aligned to Outcome 12.

4. PERFORMANCE INFORMATION BY PROGRAMME

4.1 Programme 1: Administration

4.1.1 Programme Purpose

The main purpose of the programme is to provide management and strategic administrative support to the Ministry, and overall management of the Department.

4.1.2 Programme objectives

The objectives of the programme are to develop an accountable administration that provides norms and standards for the:

- On-going provision of military veteran-related social responsibility and empowerment programmes;
- Development of on-going consensus concerning the military veteran landscape;
- Provision of sound military veterans policy, strategic direction and advice;
- Provision of sound policy and administration;
- Provision of governance risk and compliance frameworks and capabilities;
- Implementation of systemic monitoring and evaluation; and
- Provide strategic leadership to the department by conducting research on pertinent issues affecting military veterans and by developing requisite policies implementation norms and standards, strategies, guidelines and frameworks by 2016/17FY.

4.1.3 Strategic objectives, performance indicators, planned targets and actual achievements

Planned Targets for 2014/15FY	Targets achieved for 2014/15FY	Percentage achieved
14	10	71%

During the 2014/15FY, the department planned to achieve fourteen (14) performance targets and as a result, ten (10) performance targets were achieved. This constituted to 71% achievement. This indicated that the actual achievements have contributed in achieving the DMV's mandate.

Table 7: Administration Performance indicators

Programme: Administration					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
PPI 101: Percentage of Senior Managers' Financial Disclosures concluded	99%	100%	100%	N/A	N/A
PPI 102: Auditor-General Opinion	Disclaimer	Unqualified	Qualified	Unqualified	The department was qualified based on: <ul style="list-style-type: none"> • Movable tangible and capital assets; • Transfer payments.
PPI 103: DMV planning instruments approved and tabled in Parliament in line with planning prescripts	DMV 2014/15 APP approved and tabled in Parliament	Approved and tabled by February 2015	DMV Planning instruments were approved and tabled in Parliament by February 2015	N/A	N/A
PPI 104: Statutory reporting and M&E instruments approved and tabled	Performance reports were developed, approved and tabled and submitted to NT, AGSA and DPME	Performance reports developed, approved and tabled on time	Performance reports (Quarterly and Annual Reports) developed, approved and tabled on time	N/A	N/A
PPI 105: Approved DMV Communication and Marketing Strategy	Strategy was tabled in EXCO but not approved	Strategy Implementation and Monitoring	Strategy implemented and monitored	N/A	N/A
PPI 106: Percentage of cases from the National Anti-corruption Hotline are concluded within the stipulated timeframe determined by OPSC	100%	100%	100%	N/A	N/A
PPI 107: Attendance and participation of DMV in relevant cluster meetings	90%	100% attendance	100%	N/A	N/A
PPI 108: Promulgated DMV Information and Communication Technology Strategy	Strategy has been approved but not yet implemented	Strategy developed	Strategy developed and approved	N/A	N/A
PPI 109: Approved DMV Human Resource Skills Plan	The DMV HR Skills Plan not yet approved	Develop HR Skills plan	DMV HR skills plan was developed and factored in the approved HR plan	N/A	N/A

Programme: Administration					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
PPI 110: Percentage of signed performance agreements by DMV personnel	30%	100%	100%	N/A	N/A
PPI 111: Percentage staffing of funded posts	90,4%	90% (152)	86%(131)	4% (21)	<ul style="list-style-type: none"> • There was a miscalculations of the numbers that constitute the percentage. • The calculation was based on the 2013/14FY funded posts of 135 instead of 169 for 2014/15FY.
PPI 112: DMV enterprise risk maturity level	Medium	Medium	Medium	N/A	N/A
PPI 113: Average days of outstanding payments (claims and invoices)	100% of legitimate and compliant payments were processed within 30 days	30 days	Legitimate invoice which are compliant were paid within 30 days as required	30 days	86% of legitimate and compliance payments were paid within 30 days
PPI 114: Percentage in public opinion on military veterans (value for money)	20% improvement	10% improvement	5%	5%	Interaction on the social networks has decreased

4.1.4 Strategy to overcome areas of under performance

The strategies to address under performance are as follows:

- With regard to percentage staffing of funded posts, the DMV intend to fast track the recruitment process to ensure that all vacant funded posts are filled during the 2015/16FY.
- With regard to the Average days of outstanding payments, the department will in the next 2015/16FY develop a turnaround strategy to ensure that all outstanding payments are made within the prescribed 30 days.
- On the improvement of the percentage in public opinion on MVs, the department intends to motivate them to continue to make use of the social media as a platform to raise their concerns.

4.1.5 Changes to planned targets

During the 2014/15FY, there were no changes made to planned targets as per Section 4.2 of The Framework for Strategic Plans and Annual Performance Plans which stipulates: "To simplify performance tracking in-year, changes to the plan should not be made. Where an institutions` performance exceeds or misses targets due to in-year budget changes or for another reason, this should be noted in its Annual Report"

Table 8: Sub-programme expenditure

Sub-Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management	11 137	12 365	(1 228)	48 041	49 287	(1 246)
Corporate Services	57 496	82 997	(25 501)	-	-	-
Financial Administration	14 085	11 035	3 050	23 571	23 411	160
Internal Audit	7 009	10 955	(3 946)	3 770	2 683	1 087
* Strategic Planning, Policy development, Monitoring and Evaluation	16 535	9 580	6 955	13 303	2 387	10 916
Office Accommodation	52 375	16 162	36 213	64 087	0	64 087
Total	158 637	143 094	15 543	152 772	77 768	76 238

4.2 Programme 2: Socio-Economic Support (SES)

4.2.1 Programme Purpose

The main purpose of the programme is to develop and monitor the implementation of legislation, policy frameworks and service delivery cooperation agreements on compensation for injury in military service, counselling, education, healthcare, public transport, pension and housing benefits to Military Veterans eligible for such support.

4.2.2 Programme objectives

The objectives of the programme are to provide Socio-Economic Support services to military veterans over the medium term by:

- Establishing and maintaining the credibility and security of the national military veterans' database through data consolidation, software update and ongoing update of personal files of military veterans in the database;
- Facilitating through progressive access by eligible military veterans to Benefits as espoused in Section 5 of the Military Veterans Act No.18 of 2011 by 2016/17FY;
- Developing strategic partnerships within Government and in broader society to advance delivery on social services to military veterans and dependants where this is applicable to ensure that:
 - 6 000 MVs have decent housing over the medium term;
 - 29 000 MVs have access to healthcare services by 2016/17FY; and
 - 1 800 eligible MVs and their dependants across the country are provided with ongoing education support over the medium term.
- Tracking and ensuring delivery on targets agreed with service delivery agencies and reporting comprehensively on access by MVs benefits espoused in Section 5 of the Military Veterans Act No. 18 of 2011.

4.2.3 Strategic objectives, performance indicators, planned targets and actual achievements

Planned Targets for 2014/15FY	Targets achieved for 2014/15FY	Percentage achieved
5	2	40%

During the 2014/15FY, the department planned to achieve five (5) performance targets, and as a result only two (2) performance targets were achieved. This constituted to 40% achievement. This indicated that the actual achievements have contributed towards achieving the mandate of the DMV.

Table 9: Socio-Economic Support Performance indicators

Programme: Socio-Economic Support (SES)					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
PPI 201: Total number of deserving military veterans with access to healthcare services per year	4 719	7 000	6 795	205	The department will in the next financial year promote a culture of annual medical checks in the MVs` sector.
PPI 202: Number of deserving military veterans with access to transport	Nil	2 000	0	2 000	The acceleration plan to implement public transport subsidies is still in progress.
PPI 203: Number of deserving military veterans with decent housing per year	2	1 000	0	1 000	<ul style="list-style-type: none"> • A list of approved beneficiaries has been approved to pave way for houses to be built. • The department depends on DHs for the building of houses. • Nine (9) houses belonging to MVs were rescued from repossession by the Banks in line with the provisions of the MVB Regulations. • A total of R31.9 million as Top-Up Funds for housing was transferred to Provincial DHS for the construction of 1 987 houses for MVs.
PPI 204: Level of credibility and security of the database and benefits information located in the database	40%	75%	37%	38%	The process of finalising the AZANLA verification will be fast tracked in the next financial year.
PPI 205: Number of bursaries provided for military veterans and their dependants	200	500	645	+145	The target was overachieved due to the demand/need by MVs and their dependants.

4.2.4 Strategy to overcome areas of under performance

The strategies to address under performance are as follows:

- With regard to Number of deserving MVs with access to transport, the department intend to ensure that the acceleration plan to implement public transport subsidies is in place during the next financial year.
- With regard to the number of deserving MVs with decent housing per year the department will continue to transfer money to DHS to ensure that houses are built in all Provinces.
- On the level of credibility and security of the database and benefits information located in the database, the DMV intends to fast track the finalization of the AZANLA verification process.

4.2.5 Changes to planned targets

During the 2014/15FY, there were no changes made to planned targets as per Section 4.2 of The Framework for Strategic Plans and Annual Performance Plans which stipulates: "To simplify performance tracking in-year, changes to the plan should not be made. Where an institutions` performance exceeds or misses targets due to in-year budget changes or for another reason, this should be noted in its Annual Report"

Table 10: Sub-programme expenditure

Sub-Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Database and benefits management	13 731	12 299	1 432	22 523	3 308	19 215
Research and Policy Development	-	-	-	-	-	-
Healthcare and well-being support	37 130	17 832	19 298	26 992	14 536	12 456
Socio-Economic Support Management	214 689	225 039	(10 350)	72 686	40 540	32 146
Total	265 550	255 170	10 380	122 201	58 384	63 817

4.3 Programme 3: Empowerment and Stakeholder Management (ESM)

4.3.1 Programme Purpose

The main purpose of this programme is to manage and facilitate the implementation of Military Veteran empowerment and stakeholder management programmes

4.3.2 Programme Objectives

Ensure the Empowerment of deserving MVs by:

- Establishing a fully functional Special Purpose Vehicle (SPV) that will facilitate business opportunities for development with other organs of state and the private sector, through partnerships and collaborations, by 2014/15FY;
- Forming partnerships with 30 private sector companies and other organs of state over the medium term;
- Entering into service level agreements and memoranda of understanding with organs of state, and monitoring and evaluating of the implementation of the agreements to ensure that support is provided on an annual basis;
- Concluding 12 formal agreements with institutions of higher learning for the provision of skills development over the medium term;
- Promoting relations at inter-and intra-government level;
- Facilitating the association of military veterans with the international community through the establishment of relevant exchange programmes;
- Ensuring that a total of 10 strategic initiatives are established at national, continental and international levels in 2014/15FY;
- Facilitating the integration of military veterans into the national workforce and providing them with skills through the Centre for Advanced Training (CAT) which is to be established during the 2014/15FY; and
- Ensuring, through the CAT that, 9 000 deserving military veterans have access to relevant training and skills development over the medium term.

4.3.3 Strategic objectives, performance indicators, planned targets and actual achievements

Planned Targets for 2014/15FY	Targets achieved for 2014/15FY	Percentage achieved
6	3	50%

During the 2014/15FY, the department planned to achieve six (6) performance targets and as a result, only three (3) performance targets were achieved. This constituted to 50% achievement. This indicated that the actual achievements have contributed in achieving the DMV mandate.

Table 11: Empowerment and Stakeholder Management Performance indicators

Programme: Empowerment and Stakeholder Management					
Performance Indicator	Actual Achievement 2013/2014	Planned Target 2014/2015	Actual Achievement 2014/2015	Deviation from planned target to Actual Achievement for 2014/2015	Comment on deviations
PPI 301: Established fully functional SPV	SPV not yet fully established	SPV functional and delivery targets sets	Nil	SPV functional and delivery targets sets	EXCO has taken a decision to reconsider a discussion on the real value of the SPV to the whole Department and its impact on delivery of benefits.
PPI 302: Number of deserving military veterans to access training and skills development per year	1 270	2 500	2 450	50	Requests for additional contractors and staffing of provincial offices has been submitted.
PPI 303: Reduction in the level of unemployment among NSF military veterans	10,9% (1 479 of 13 000 Military Veterans as at 1 April 2013)	2 000	1 700	304	Plan to request a business breakfast meeting with private business to discuss job opportunities for MVs.
PPI 304: Number of military veteran memorial sites erected per year	0	2	2	N/A	<ul style="list-style-type: none"> Two military veteran memorial plaques were unveiled. New indicators have been recommended to separate new erections from repair and refurbishment of current sites.
PPI 305: Number of strategic initiatives established at national, continental and international levels	1	15	1	14	Countries targeted for discussions on engagement have been identified.
PPI 306: Number of private sector companies in partnership with the DMVs	10	10	107	+97	N/A

4.3.4 Strategy to overcome areas of under performance

The strategies to address areas of underperformance are as follows:

- With regard to Established fully functional SPV, the DMV has taken a decision to reconsider the real value of the SPV to the whole DMV and its impact on delivery of benefits.
- With regard to reduction in the level of unemployment among NSF military veterans, the department plans to request a business breakfast meeting with private business to discuss the job agenda for MVs during the next financial year.
- With regard to the establishment of strategic initiatives at National, Continental and International levels, the department has already identified countries targeted for discussions on engagement and this will be fulfilled in the next financial year.

4.3.5 Changes to planned targets

During the 2014/15FY, there were no changes made to planned targets as per Section 4.2 of The Framework for Strategic Plans and Annual Performance Plans which stipulates: "To simplify performance tracking in-year changes, to the plan should not be made. Where an institutions` performance exceeds or misses targets due to in-year budget changes or for another reason, this should be noted in its Annual Report"

Table 12: Sub-programme expenditure

Sub- Programme Name	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Provincial Offices and Stakeholder Relations	40 415	30 734	9 681	11 076	15 608	(4 532)
Empowerment and Skills development	25 232	22 295	2 937	33 763	11 746	22 017
Heritage, Memorials, Burials and Honours	14 326	10 927	3 399	31 619	2 427	29 192
Total	79 973	63 956	16 017	76 458	29 781	46 677

5. CAPITAL INVESTMENT

5.1 Table 13: Capital investment, maintenance and asset management plan

Infrastructure projects	2014/2015			2013/2014		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
New and replacement assets	0	0	0	0	0	0
Existing infrastructure assets	0	0	0	0	0	0
Upgrades and additions	0	0	0	0	0	0
Rehabilitation, renovations and refurbishments	0	0	0	58 877	58 877	0
Maintenance and repairs	0	0	0	0	0	0
Infrastructure transfer	0	0	0	0	0	0
Current	0	0	0	0	0	0
Capital	0	0	0	0	0	0
Total	0	0	0	58 877	58 877	0





PART C:
Governance

1. INTRODUCTION

The commitment by the DMV to maintain the highest standards of governance is fundamental to the management of public finances and resources. Users want assurance that the department has good governance structures in place to effectively, efficiently and economically utilize the state resources, which is funded by the tax payer.

2. RISK MANAGEMENT

2.1 DMV Strategic risks

Table 14: DMV Strategic risks outcomes

Primary Owner	Risk Condition (Threat/Source)	Impact Category	Risk Impact	Actions to Improve Management of the Risk
Administration	Inadequately skilled and dependable human capital.	Service Delivery	Failure to deliver on the strategic outcome. Inability to deliver the mandate as articulated in Section 5 of the Military Veterans Act, Act 18 of 2011.	Recruitment process to be strengthened to solicit requisite competencies. (Recruitment policies to be in place, vetting/ screening of employees, continuous training & development)
Socio-Economic Support	<ul style="list-style-type: none"> Validity, accuracy and completeness of the MVs (Inability to integrate and enhance data integrity and efficiency). Data integrity, security and non-reliability of information (integrity of database compromised). Poor accessibility by rural areas to register MVs on the database. 	Service Delivery	<ul style="list-style-type: none"> Service delivery to MVs compromised. Inability to detect fraud and corruption. Fictitious MVs might be registered on the Database and receives the benefits. Duplicate force numbers and/or MVs` names. Inadequate control over registration/authorisation of MVs. Unauthorised breaches to the Database. Quality assurance not conducted accordingly. Negative publicity (image of the Department compromised). Inadequate stakeholder support. 	Conduct database clean-up campaign (provision of essential skills to fast track the database clean-up.

Primary Owner	Risk Condition (Threat/Source)	Impact Category	Risk Impact	Actions to Improve Management of the Risk
Socio-Economic Support	Dependency on service delivery agencies (other government department for rolling out service delivery benefits).	Service Delivery	<ul style="list-style-type: none"> Strategic and National Objectives/ Outcome not achieved. Deviation from planned delivery targets. 	Developing and monitoring of the implementation of Service Level Agreement (SLA).
All branches i.e. <ul style="list-style-type: none"> Administration Socio-Economic Support Empowerment and Stakeholder Management. 	Fraud and corruption due to unethical conduct, inadequate or weak internal controls, insufficient capacity (i.e. people resources, funds) to deal with management of fraud and corruption.	Service Delivery	Impairment, strategic and national objectives/ outcomes not achieved.	

2.2 Nature of Risk Management

The DMV has a dedicated Risk Management Unit that is responsible for implementing risk management processes across the 3 core branches of the Department. The unit resides within the Directorate Internal Audit and is assisted by an established Risk Management Committee that is responsible for providing an oversight function on the risk management processes.

The expiry of the contract of the chairperson rendered the risk management committee ineffective to discharge the risk management responsibilities. The appointment of an independent Risk Management chairperson will be finalised in the 2015/16FY.

Members of EXCO constitute the Risk Management Committee with the chairperson being an independent non-executive member. During the year under review, the following risk management documents: Risk Management Strategy, Implementation Plan, Policy, Framework and the Strategic and Operational Risk Register were approved.

2.3 Risk Management Strategies to identify and manage the risks

The Department conducts a comprehensive risk assessment annually to review/ update the department risk register as per the approved Risk Management Strategy and as required by the National Treasury Public Sector Risk Management Framework. During the risk assessment the responsibility for designing and executing/ implementing risk action plan for the key risks identified is delegated to risk owners being department executive members.

2.4 Progress made in addressing risks identified

The Departmental risk register was reviewed during the 2014/15FY by executive management, updating the risk action plans. Executive management is committed to implementing the risk action plans.

3. FRAUD AND CORRUPTION

3.1 Department's fraud Prevention plan and progress made in implementing the fraud prevention plan

The Department has an approved Fraud Prevention Policy and Plan approved by the Accounting Officer and updated on an annual basis.

The department was only operational during the 2013/14FY wherein there were capacity challenges. No formal awareness workshop was conducted during the 2014/15FY.

The following are planned activities for the 2015/16FY with regards to the awareness campaigns:

- Conducting of awareness workshops for the 2015/16FY;
- Posters and Pamphlets from the Public Service Commission and Department of Public Service and Administration to be distributed throughout the Department as part of raising awareness; and
- An Anti-Fraud and Corruption Strategy will be developed and made accessible to all DMV officials on the departmental website.

3.2 Mechanism in place to report fraud and corruption

The Department has a Fraud and Prevention Policy that outlines Whistle Blowing procedures to be followed when reporting suspected fraud and corruption. An approved Whistle Blowing Policy is in place.

The departmental policy is designed to comply with the provisions of the Protected Disclosure Act.

An employee can blow the whistle by utilising the following procedures according to the departmental Fraud Prevention Policy.

(i) Confidential whistle blowing

When an employee makes a disclosure, confidentially, using the internal processes provided by the Department, the following are followed in making a confidential disclosure.

- It is the responsibility of all employees to immediately report all allegations or incidents of fraud and corruption to their immediate manager orally or in writing;
- All managers are responsible for the detection, prevention and investigation of fraud and corruption and must report all incidents and allegations of fraud and corruption to the Director-General; and
- The Director-General will initiate an investigation into the matter.

(ii) Anonymous Whistle Blowing

When the whistle-blower wishes to remain anonymous, he/she can report allegation on the National Anti-Fraud and Corruption Hotline number: 0800 701 701 that are administered through the Public Service Commission. The hotline is available seven days a week, twenty four hours a day (24/7) and the whistle-blower is given a code number as an identity which he/she may use as a reference to make enquiries on progress of the investigation or to provide any further information that may be required.

Alternatively the employee may report the allegation to the following:

- Any member of Management;
- The Chief Audit Executive;
- The Audit Committee Chairperson;
- The Director-General; and
- The Minister

4. MINIMISING CONFLICT OF INTEREST

Department uses the following procedures for handling conflict of interest:

- The Department participate in the E-Financial Disclosure and timeously submit all required information about their business interest electronically to the Public Service Commission as legislated.
- Senior Management Service (SMS) are annually required to complete and submit the E-Financial Disclosure (EFD). SMS members in the Department who do not comply with the EFD may be charged with misconduct according to regulations.
- All SCM members involved in the procurement process in the Department must be vetted and undergo security vetting process.
- All Bid Committee members are obliged to sign conflict of interest forms to avoid any potential conflicts that might arise.

All SMS members are currently disclosing any conflict of interest electronically on annual basis to DPSA. This process is effectively managed by the departmental Human Resources Management. For level 12 and downwards, the department had developed a disclosure form where all employees are requested to disclose any conflict of interest on annual basis, when appointed by the department as a new employee you are given a form for disclosure. This forms are kept in an employee personal file.

5. CODE OF CONDUCT

With reference to Chapter 2 of the new Public Service Regulations, dated July 01 1999, to give practical effect to the relevant constitutional provisions relating to the Public Service, all employees are expected to comply with the Code of Conduct ('the Code') provided for in this Chapter.

The Code act as a guideline to employees as to what is expected of them from an ethical point of view, both in their individual conduct and in their relationship with others. Compliance with the Code can be expected to enhance professionalism and help to ensure confidence in the Public Service.

The head of department is in terms of Section 7(3) (b) of the Act, inter alia responsible for the efficient management and administration of the department and the maintenance of discipline. He therefore, after the matter has been consulted in the appropriate Chamber of the Public Service Bargaining Council, and

without derogating from it, supplement the Code of Conduct provided for in this Chapter in order to provide for unique circumstances. Our head of department also ensure that the staff members are acquainted with these measures, and that they accept and abide by them.

The primary purpose of the Code is a positive one, viz. to promote exemplary conduct. Notwithstanding this, an employee shall be guilty of misconduct in terms of Section 20 (t) of the Public Service Act, 1994, and may be dealt with in accordance with the relevant sections of the Act if he or she contravenes any provision of the Code of Conduct or fails to comply with any provision thereof.

The department does ensures that all new employees before they enter into employment agreement they sign the code of conduct.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

Occupational Health and Safety (OHS) is generally defined as the science of the anticipation, recognition, evaluation and control of hazards arising in or from the workplace that could impair the health and well-being of workers, taking into account the possible impact on the surrounding communities and the general environment. This domain is necessarily vast, encompassing a large number of disciplines and numerous workplace and environmental hazards.

A wide range of structures, skills, knowledge and analytical capacities are needed to coordinate and implement all of the “building blocks” that make up national OHS systems so that protection is extended to both workers and the environment. The department has currently identified the following effects that are to be addressed on daily basis:

- Biological hazards, and their adverse health effects;
- Physical hazards, and their adverse health effects; and
- Chemical hazards, and their adverse health effects.

The above mentioned effects if are not taken care of are very sensitive in having a negative impact on employee performance.

To ensure that the above mentioned effects are dealt with on continuous bases, the department has established a committee that will deal with the issues relating to the Health Safety and Environmental.

7. PORTFOLIO COMMITTEES

The following activities took place during the 2014/15FY

Table 15: Activities of the Portfolio Committee

Date of the Meeting	Main Activity
02-04 July 2014	To present an overview of the 2014/15 APP and Budget with special focus on their ability to successfully support services and benefits to MVs and their dependants.
30-31 July 2014	DMV appeared before the Select Committee on Security and Justice to brief the committee on DMV APP and Budget allocations for the 2014/15FY.
09-14 September 2014	To present on its Administration programme, Resource challenges that may impede the effective administration of the delivery of Services and Benefits to MVs and also to present 1st Quarter Performance Report for 2014/15FY.
23-24 October 2014	DMV attended a Joint Strategic Planning Session between the Portfolio Committee of Defence and Military Veterans.
24-25 February 2015	DMV appeared before the Portfolio committee on Defence and Military Veterans to present the 2013/14 Annual Report and 2nd and 3rd Quarter Performance Reports for 2014/15FY.
03 March 2015	DMV appeared before SCOPA to present the departmental Annual Report of 2013/14FY

8. SCOPA RESOLUTIONS

During the 2014/15FY, there were no resolutions undertaken that have impact on the Department for reporting purposes.

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

The Auditor-General South Africa performed audits on the Annual Financial Statement of the Department of Military Veterans for the period 2013/14FY. The department obtained a disclaimer audit opinion.

10. INTERNAL AUDIT AND AUDIT COMMITTEES

Internal Audit provides management with independent, objective assurance and consulting services designed to add value and continuously improve the operations of the Department of Military Veterans. It assists the Department to accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of Governance, Risk Management and Internal control processes.

The following key activities are performed in this regard:

- Assess and make appropriate recommendations for improving the governance processes in achieving the Department's objectives;
- Evaluate the adequacy and effectiveness and contribute to the improvement of the risk management process; and

- Assist the Accounting Officer in maintaining efficient and effective controls by evaluating those controls to determine their effectiveness and efficiency, and by developing recommendations for improvement.

The table below discloses relevant information on the audit committee members:

Table 16: Profile of Audit Committee Members

Name	Qualifications	Internal or external	If internal, position in the department	Date appointed	Date Resigned	No. of Meetings attended
Mr V Nondabula	<ul style="list-style-type: none"> • MBA in Finance and International Business; • MA in Political Science; • BA Honors in Political Science; • BA in History and Political Science; • Diploma in Financial Management; and • UED. 	External	N/A	01/08/2014	None	4
Mr. P. Dala	Masters in Information Technology, CISA, CISM, CISSP, CEH, CHFI, ISO27001, QAR.	External	N/A	01/08/2014	None	2
Ms. O Matloa	B.Com (Hons) & CTA, CA (SA)	External	N/A	01/08/2014	None	2
Mr. S. Radebe	B.Com (Hons) & CTA, CA (SA)	External	N/A	01/08/2014	None	4
Mr Ameen Amod	B Com, MA, MBA, CIA, CGAP, CRMA	External	N/A	01/08/2014	None	4

11. AUDIT COMMITTEE'S REPORT

Report of the Audit Committee for the year ended 31 March 2015

We are pleased to present our final report for the financial year ended 31 March 2015.

Establishment of the Audit Committee

The audit committee is established in terms of Section 38(1)(a)(ii) of the Public Finance Management Act, No.1 of 1999 (PFMA) and the National Treasury Regulations.

The audit committee is comprised of five independent members.

Audit Committee Responsibility

The audit committee reports that it has complied with its responsibilities in terms of Section 38 (1)(a) (ii) of the Public Finance Management Act (PFMA) and Treasury Regulations 3.1.

The audit committee operates with an independent and objective stance and performs oversight function over the effectiveness of internal audit function, internal controls, risk management and governance on the operations of the Department.

The effectiveness of Internal Control

In line with the PFMA and the Treasury Regulations requirements, Internal Audit provides the Audit Committee and Management with reasonable assurance that the internal controls are adequate and effective. This is achieved by a risk-based internal audit plan which enables Internal Audit to evaluate the adequacy and effectiveness of controls.

Although internal audit executed a number of reviews during the reporting period, however, it was reported by AGSA that internal audit could not fully implement all of its approved risk-based plans due to capacity constraints. We concur with the AGSA findings in this regard. Going forward, efforts are under way to ensure that internal audit is adequately resourced. We will be working closely with internal audit and DMV management to ensure that internal audit is well capacitated and effective in providing the assurance activities to the department and the audit committee.

In addition, the audit committee has the following concerns which management must address as a priority. These include:

- Long delays in the filing of key positions;
- Underspending within core functions;
- Control gaps within the financial, performance information and reporting;
- Credibility, accuracy and completeness of the military veterans' database;
- Inadequacies with regard to departmental systems, policies and procedures;
- More effective supervision and monitoring controls.

The quality of in year management and monthly/quarterly reports submitted in terms of the PFMA

The Accounting Officer has tabled the In Year Management (IYM) and monthly/quarterly reports to the Minister and to the Committee in compliance with the Act.

We were satisfied with the content and quality of quarterly in-year management and monthly management reports issued during the year under review. However, in a few areas there were instances where the quality of quarterly/monthly reports needs to be improved in relation to the objectives in order to strictly adhere to the SMART principles.

Evaluation of Annual Financial Statements

The Audit Committee has:

- reviewed and discussed the Audited Annual Financial Statements to be included in the Annual Report, with the Auditor-General South Africa (AGSA) and the Accounting Officer;
- reviewed the AGSA's Management Report and Management's responses thereto;
- reviewed changes to accounting policies and practices as reported in the Annual Financial Statements;
- reviewed the Department's processes for compliance with legal and regulatory provisions;
- reviewed the information on predetermined objectives as reported in the Annual Report; and
- reviewed material adjustments resulting from the audit of the Department.

Auditor-General South Africa (AGSA)

We have reviewed AGSA's final management and audit reports, and we concur with the audit opinion. We have monitored the statutory audit process and we were satisfied with the approach applied by the AGSA that was effective, efficient and value adding. The audit committee recommends that these audited Annual Financial Statements be accepted and read together with their report.

Conclusion

Notwithstanding the challenges during the statutory audit as explained above, we are concerned that the DMV is still challenged in many areas of leadership, internal controls, financial reporting, performance reporting, and also lacks a number of approved policies and procedures. As a Committee, we welcome and support the initiatives to be put in place under the guidance of the Executive Authority to appoint the turnaround team to help improve service delivery and to strengthen administrative and internal controls. We will be closely monitoring the effective implementation of DMV's turnaround plan on a regular basis, including AGSA's Dashboard Reports.

Appreciation

We wish to place on record our gratitude to the Minister and Deputy Minister for their leadership and guidance, to the Director-General and management for their support during the year, as well as to AGSA and Internal Audit for their consistent contributions.

A handwritten signature in black ink, appearing to read 'V Nondabula', with a large, sweeping flourish above the name.

V Nondabula
Chairperson Of The Audit Committee
31 July 2015



From the people of the United Kingdom
in honour of those men from South Africa

Capt William Mansfield	A/Capt Ronald Hayward
Capt Andrew Buchanan-Proctor	A/Capt William Harvey
Sgt Frederick Smith	A/Capt Arthur Lumsden
Pvt William Parfitt	Capt Ronald Ross
Sgt Robert Clarke	A/Capt Cox
A/Lt Col Henry Hammond	A/Lt Col
Capt Percy Wilson	A/Lt Col

who were awarded the Victoria
Britain's highest award for gallantry
during the First World War



PART D:

Human Resource Management

1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister of the Public Service and Administration for all departments in the public service. It is also prescribed by the Public Service Regulations (Chapter 1, Part III J.3 and J.4).

2. OVERVIEW OF HUMAN RESOURCES

For the 2014/15FY, the Department filled 131 posts out of 169 with a vacancy rate of 22.5% by March 2015. The Departmental strategy to fill posts was augmented by the placement of candidate contract employees into permanent positions.

The department has managed to place 64 permanent MVs and their dependants during the 2014/15FY, which was the highest number of placements as compared to others years. In the medium term, the objective is to increase the intake of new graduate trainees of Military Veterans dependants with the aim of closing the persistent skills gap in the department.

The Department has successfully carried out the implementation training interventions in line with the Workplace Skills Plan. During 2014/15FY, employees attended training in the areas of finance, management, labour relations and strategic planning, mainly through the DPSSA's Public School of Governance.

The Department has implemented the following human resources policies among others but not limited to:

- Resettlement Policy;
- Overtime Policy;
- Special Leave Policy;
- PMDS Policy;
- Employee Wellness Policy;
- HIV/AIDS Policy;
- Recruitment and Selection Policy;
- Bereavement Policy;
- PERSAL Policy;
- Safety Health Environment Risk and Quality Policy;
- Travelling and Subsistence Policy;
- Retention Policy;
- Organisational Design Policy; and
- Remunerative Policy.

This intervention was embarked on to ensure that these policies are up to date and adhere to all relevant governance operational requirements such as Legislation, Regulations, Directives and Resolutions that forms part of the legislative framework of the Public Service. The policy review will be on annual basis through consultation with all internal and external stakeholders including organised labour.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

The following tables summarise the final audited personnel related expenditure by programme and by salary bands. In particular they provide an indication of the amount spent on personnel as well as amount spent on salaries, overtime, homeowner's allowances and medical aid.

3.1 Personnel related expenditure

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2014 to 31 March 2015

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Administration	48 490	47 394	193	903	97.74	339
Socio-Economic Support	17 476	17 476	0	0	100	357
Empowerment and Stakeholder Management	18 718	18 718	0	0	100	506
Total	84 684	83 588	193	903	98.71	1 202

Table 3.1.2 Personnel costs by salary band for the period 1 April 2014 to 31 March 2015

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (levels 1-2)	0	0	0	0
Skilled (level 3-5)	2 846	3.4	57	50
Highly skilled production (levels 6-8)	14 564	17.5	67	217
Highly skilled supervision (levels 9-12)	43 081	51.5	77	559
Senior and Top management (levels 13-16)	23 098	27.6	25	924
Total	83 588	100	226	1 750

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2014 to 31 March 2015

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Administration	33 540	70.77	163	0.134	471	99	906	1.91
Socio-Economic Support	12 221	69.93	21	0.12	64	37	119	0.168
Empowerment and Stakeholder Management	13 285	70.97	275	1.47	185	99	75	0.4
Total	59 046	70.64	459	0.55	720	0.86	1 100	1.32

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2014 to 31 March 2015

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Skilled (level 1-2)	0	0	0	0	0	0	0	0
Skilled (level 3-5)	2 071	72.8	35	1.06	76	3.85	48	0.43
Highly skilled production (level 6-8)	10 594	72.74	364	2.50	272	1.87	324	2.22
Highly skilled supervision (level 9-12)	31 565	73.27	60	0.14	338	0.78	619	1.44
Senior management (level 13-16)	14 815	64.14	0	0.0	35	0.15	109	0.47
Total	59 045	70.64	459	0.55	721	0.86	1 100	1.32

3.2 Employment and Vacancies

Table 3.2.1 Employment and vacancies by programme as at 31 March 2015

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration	103	79	23%	39
Socio-Economic Support	20	20	0%	19
Empowerment and Stakeholder Management	46	32	30%	3
Total	169	131	22%	61

Table 3.2.2 Employment and vacancies by salary band as at 31 March 2015

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled (level 1-2)	0	0	0	0
Skilled (level 3-5)	10	7	30%	16
Highly skilled production (level 6-8)	58	32	45%	35
Highly skilled supervision (level 9-12)	70	68	3%	9
Senior management (level 13-16)	31	24	23	1
Total	169	131	22%	61

Table 3.2.3 Employment and vacancies by critical occupations as at 31 March 2015

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Elementary Occupations (level 1-5)	10	7	30%	16
Administrative Office Workers (level 6-9)	58	32	45%	35
Professionals and Managers (level 10-16)	101	92	9%	10
Total	169	131	22%	61

3.3 Filling of SMS Posts

Table 3.3.1 SMS post information as at 31 March 2015

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	1	1	100%	0	0
Salary Level 15	3	2	33%	1	33%
Salary Level 14	9	7	78%	2	22%
Salary Level 13	18	14	77%	4	22%
Total	31	24	77%	7	22%

Table 3.3.2 SMS post information as at 30 September 2014

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	1	1	100%	0	0
Salary Level 15	3	2	33%	1	33%
Salary Level 14	9	7	78%	2	22%
Salary Level 13	18	12	66%	6	33%
Total	31	22	70%	9	29%

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2014 to 31 March 2015

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/ Head of Department	0	0	0
Salary Level 16	0	0	0
Salary Level 15	1	0	0
Salary Level 14	2	0	0
Salary Level 13	0	0	0
Total	3	0	0

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2014 to 31 March 2015

Reasons for vacancies not advertised within Twelve (12) months
All posts were advertised within 12 months period.
Reasons for vacancies not filled within Twelve (12) months
Vacant posts on SMS level were not filled within a specific period due to the administrative challenges at Executive level, the verification process is also having an impact on filling in of the advertised posts.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2014 to 31 March 2015

Reasons for vacancies not advertised within six months
No disciplinary steps were taken based on the above mentioned reasons.
Reasons for vacancies not filled within six months
Vacant posts on SMS level were not filled within a specific period due to the administrative challenges at Executive level, the verification process is also having an impact on filling in of the advertised posts.

3.4 Job Evaluation

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2014 to 31 March 2015

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (levels 1-2)	0	0	0	0	0	0	0
Skilled (levels 3-5)	0	0	0	0	0	0	0
Highly skilled production (levels 6-8)	0	0	0	0	0	0	0
Highly skilled supervision(levels 9-12)	0	0	0	0	0	0	0
Senior Management Service Band A	0	0	0	0	0	0	0
Senior Management Service Band B	0	0	0	0	0	0	0
Senior Management Service Band C	0	0	0	0	0	0	0
Senior Management Service Band D	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2014 to 31 March 2015

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a disability					0

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2014 to 31 March 2015

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
Deputy Director	0	None	None	No job evaluation was done during the 2014/15FY.
Assistant Director	0	None	None	No job evaluation was done during the 2014/15FY.
VIP Protection	0	None	None	No job evaluation was done during the 2014/15FY.
Total number of employees whose salaries exceeded the level determined by job evaluation				0
Percentage of total employed				0

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2014 to 31 March 2015

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a disability	0	0	0	0	0
Total number of Employees whose salaries exceeded the grades determine by job evaluation					None

3.5 Employment Changes

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2014 to 31 March 2015

Salary band	Number of employees at beginning of period-1 April 2014	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Lower skilled (levels 1-2)	0	0	0	0
Skilled (level 3-5)	7	0	0	0
Highly skilled production (level 6-8)	32	3	0	0
Highly skilled supervision (levels 9-12)	60	2	2	2.9
Senior Management Service Bands A	13	4	0	0
Senior Management Service Bands B	8	0	1	12
Senior Management Service Bands C	2	0	0	0
Senior Management Service Bands D	1	0	0	0
Contracts	17	44	0	0
Total	148	53	3	2

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2014 to 31 March 2015

Critical occupation	Number of employees at beginning of period-April 2014	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Elementary Occupations (level 1-5)	7	0	0	0.00
Administrative Office Workers (level 6-9)	32	3	0	9.38
Professionals and Managers (level 10-16)	92	6	3	3.26
Total	131	9	3	4.58

Table 3.5.3 Reasons why staff left the department for the period 1 April 2014 to 31 March 2015

Termination Type	Number	% of Total Resignations
Death	0	0
Resignation	1	2.86
Expiry of contracts	32	91.43
Dismissal – operational changes	0	0
Dismissal – misconduct	0	0
Dismissal – inefficiency	0	0
Discharged due to ill-health	0	0
Retirement	0	0
Transfer to other Public Service Departments	2	5.71
Other	0	0
Total	35	100
Total number of employees who left as a % of total employment		2.55

Table 3.5.4 Promotions by critical occupation for the period 1 April 2014 to 31 March 2015

Critical Occupation	Employees 1 April 2014	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Elementary Occupations (level 1-5)	7	0	0	0	0
Administrative Office Workers (level 6-9)	49	0	0	0	0
Professionals and Managers (level 10-16)	67	2	1.3	0	0
Total	123	2	2.5	0	0

Table 3.5.5 Promotions by salary band for the period 1 April 2014 to 31 March 2015

Salary Band	Employees 1 April 2014	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower skilled (levels 1-2)	0	0	0	0	0
Skilled (level 3-5)	7	0	0	0	0
Highly skilled production (levels 6-8)	32	0	0	0	0
Highly skilled supervision (levels 9-12)	60	1	1.4%	0	0
Senior Management (level 13-16)	24	1	4.1	0	0
Total	123	2	1.5	0	0

3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as at 31 March 2015

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	38	3	0	1	22	1	0	2	67
Professionals	15	1	0	1	16	0	0	0	33
Technicians and associate professionals	0	0	0	0	0	0	0	0	0
Clerks	16	0	0	1	13	0	1	0	31
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	0	0	0	0	0	0	0	0	0
Total	69	4	0	3	51	1	1	2	131
Employees with disabilities	1	1	0	1	0	0	0	0	3

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as at 31 March 2015

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	2	0	0	0	1	0	0	0	3
Senior Management	11	1	0	1	8	1	0	0	22
Professionally qualified and experienced specialists and mid-management	37	2	0	2	26	0	0	2	69
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	19	0	0	1	16	0	1	0	37
Semi-skilled and discretionary decision making	0	0	0	0	0	0	0	0	0
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
Total	69	3	0	4	51	1	1	2	131

Table 3.6.3 Recruitment for the period 1 April 2014 to 31 March 2015

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	2	0	0	0	2	0	0	0	4
Professionally qualified and experienced specialists and mid-management	3	0	0	1	1	0	0	0	5
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	0	0	0	3	0	0	0	3
Semi-skilled and discretionary decision making	0	0	0	0	0	0	0	0	0
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
Total	5	0	0	1	6	0	0	0	12
Employees with disabilities	1	0	0	0	0	0	0	0	1

Table 3.6.4 Promotions for the period 1 April 2014 to 31 March 2015

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	1	0	0	0	0	0	0	0	1
Professionally qualified and experienced specialists and mid-management	0	0	0	0	1	0	0	0	1
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	0	0	0	0	0	0	0	0
Semi-skilled and discretionary decision making	0	0	0	0	0	0	0	0	0
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
Total	1	0	0	0	1	0	0	0	2
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.5 Terminations for the period 1 April 2014 to 31 March 2015

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	0	0	0	0	0	0	1	0	1
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	0	0	0	0	0	0	0	0
Semi-skilled and discretionary decision making	0	0	0	0	0	0	0	0	0
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	1	0	1
Employees with Disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.6 Disciplinary action for the period 1 April 2014 to 31 March 2015

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
	4	2	0	1	2	0	0	1	10
Total	4	2	0	1	2	0	0	1	10

Table 3.6.7 Skills development for the period 1 April 2014 to 31 March 2015

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	1	0	0	0	0	0	0	0	1
Professionals	6	0	0	0	3	1	0	2	12
Technicians and associate professionals	5	0	0	0	4	0	0	0	9
Clerks	4	0	0	0	4	0	0	0	8
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	1	0	0	0	1	0	0	0	2
Total	17	0	0	0	12	1	0	2	32
Employees with disabilities	0	0	0	1	0	0	0	0	1

3.7 Signing of Performance Agreements by SMS Members

Table 3.7.1 Signing of Performance Agreements by SMS members as at 31 May 2015

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	1	1	1	100%
Salary Level 16	0	0	0	0
Salary Level 15	3	2	2	100%
Salary Level 14	9	6	6	100%
Salary Level 13	16	14	14	100%
Total	29	22	22	100%

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as at 31 March 2015.

Reasons
None

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as at 31 March 2015

Reasons
None

3.8 Performance Rewards

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2014 to 31 March 2015

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African	0	0	0%	0	0
Male	0	0	0%	0	0
Female	0	0	0%	0	0
Asian	0	0	0%	0	0
Male	0	0	0%	0	0
Female	0	0	0%	0	0
Coloured	0	0	0%	0	0
Male	0	0	0%	0	0
Female	0	0	0%	0	0
White	0	0	0%	0	0
Male	0	0	0%	0	0
Female	0	0	0%	0	0
Total	0	0	0%	0	0

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2014 to 31 March 2015

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 1-2)	0	0	0	0	0	0%
Skilled (level 3-5)	0	0	0	0	0	0%
Highly skilled production (level 6-8)	0	0	0	0	0	0%
Highly skilled supervision (level 9-12)	0	0	0	0	0	0%
Total	0	0	0	0	0	0%

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2014 to 31 March 2015

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Elementary occupation (level 6-9)	0	0	0%	0	0
Administrative Office workers (level 6-9)	0	0	0%	0	0
Professionals and Managers (level 10-16)	0	0	0%	0	0
Elementary occupation (level 1-5)	0	0	0%	0	0
Total	0	0	0%	0	0

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2014 to 31 March 2015

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	0	0	0	0	0	0
Band B	0	0	0	0	0	0
Band C	0	0	0	0	0	0
Band D	0	0	0	0	0	0
Total	0	0	0	0	0	0

3.9 Foreign Workers

Table 3.9.1 Foreign workers by salary band for the period 1 April 2014 to 31 March 2015

Salary band	01 April 2014		31 March 2015		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	0	0	0	0	0	0
Highly skilled production (level 6-8)	0	0	0	0	0	0
Highly skilled supervision (level 9-12)	0	0	0	0	0	0
Contract (level 9-12)	0	0	0	0	0	0
Contract (level 13-16)	0	0	0	0	0	0
Total	0	0	0	0	0	0

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2014 to 31 March 2015

Major occupation	01 April 2014		31 March 2015		Change	
	Number	% of total	Number	% of total	Number	% Change
Elementary Occupations (level 1-5)	0	0	0	0	0	0
Administrative Office Workers (level 6-9)	0	0	0	0	0	0
Professionals and Managers (level 10-16)	0	0	0	0	0	0
Total	0	0	0	0	0	0

3.10 Leave utilisation

Table 3.10.1 Sick leave for the period 1 January 2014 to 31 December 2014

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower Skills (level 1-2)	0	0	0	0	0	0
Skilled (level 3-5)	45	77%	7	15%	0,1	28 503
Highly skilled production (level 6-8)	169	84%	35	20%	0,2	101 699
Highly skilled supervision (level 9 -12)	258	89%	41	15%	0,8	540 493
Top and Senior management (level 13-16)	73	89%	13	17%	0,1	270 329
Total	545	86%	96	17%		941 025

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2014 to 31 December 2014

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (level 1-2)	0	0	0	0	0	0
Skilled (level 3-5)	0	0	0	0	0	0
Highly skilled production (level 6-8)	0	0	0	0	0	0
Highly skilled supervision (level 9-12)	0	0	0	0	0	0
Senior management (level 13-16)	0	0	0	0	0	0
Total	0	0	0	0	0	0

Table 3.10.3 Annual Leave for the period 1 January 2014 to 31 December 2014

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (level 1-2)	0	0	0
Skilled (level 3-5)	101	7	6.9
Highly skilled production (level 6-8)	653	32	4.9
Highly skilled supervision (level 9-12)	1 129	68	6
Senior management (level 13-16)	413	24	5.8
Total	2 296	131	5.7

Table 3.10.4 Capped leave for the period 1 January 2014 to 31 December 2014

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2015
Lower skilled (Level 1-2)	0	0	0	0
Skilled Level 3-5)	0	0	0	0
Highly skilled production (Level 6-8)	0	0	0	0
Highly skilled supervision (Level 9-12)	0	0	0	0
Senior management (Level 13-16)	0	0	0	0
Total	0	0	0	0

Table 3.10.5 Leave pay-outs for the period 1 April 2014 to 31 March 2015

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave pay-out for 2014/15FY due to non-utilisation of leave for the previous cycle	176 217	3	58 739
Capped leave pay out on termination of service for 2014/15FY	0	0	0
Current leave pay-out on termination of service for 2014/15FY	35 422	1	35 422
Total	211 640	4	52 910

3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Sexually active men and women of reproductive age	Distribution of male and female condoms in toilet facilities within the workplace

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	X		Mr H. Mathobela Director: HRM
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	X		1 Assistant Director for Employee Health and Wellness. A Wellness & Health and Safety Committee comprised of 10 other members has been constituted to assist with this task.
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	X		Education, Awareness and Prevention Programmes in alignment with the National Health Calendar, for example: <ul style="list-style-type: none"> • Men's Health month: prostate cancer and Medical Male Circumcision as an essential part of male sexual reproductive health; • Distribution of male and female condoms in the workplace(in all toilet facilities in the building); • Organized flu vaccination for staff; • Facilitated financial wellness workshop; • Hosted a World Aids Day Event
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	X		The established committee is responsible for overall wellness and health and safety of employees in the workplace. These are their names: <ol style="list-style-type: none"> 1. Ms. C Tun Fong: Employee Health and Wellness 2. Mr. J. Moche: Security and Transport Management 3. Ms. L. Sono: ESM 4. Mr. S.K. Mncube: Office of the DG (cleaners' supervisor) 5. Mr. N.D. Malindi: (Office of the DG) 6. Mr. T. Ramaru: Internal Audit 7. Ms. L. Selokela: SES 8. Mr. S. Mogoloa: Facilities Management 9. Mr. T. Kungwane: HRM 10. Mr. P. Moloto: Research

Question	Yes	No	Details, if yes
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.		X	No review of policies has taken place in the financial year in question.
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.		X	Not yet.
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.		X	No VCT has been conducted as yet.
8. Has the department developed measures/ indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.		X	Establishment of an advisory/ steering committee comprised of SMS and MMS members, to execute this monitoring and evaluation task has been approved. However, it has not been constituted yet.

3.12 Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2014 to 31 March 2015

Subject matter	Date
None	

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Collective agreements	None
---------------------------------------	------

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2014 to 31 March 2015

Type of misconduct & disciplinarians	Number	% of total
Correctional counselling	2	20
Verbal warning	0	0
Written warning	5	50
Final written warning	1	10
Suspended without pay	2	20
Fine	0	0
Demotion	0	0
Dismissal	0	0
Not guilty	0	0
Case withdrawn	0	0
Total	10	100

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Disciplinary hearings finalised	None
---	------

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2014 to 31 March 2015

Type of misconduct	Number	% of total
Assault	1	33.3
Gross-dishonesty	1	33.3
Gross negligence	1	33.3
Total	3	100

Table 3.12.4 Grievances logged for the period 1 April 2014 to 31 March 2015

Grievances	Number	% of total
Number of grievances resolved	16	100
Number of grievances not resolved	0	0
Total number of grievances lodged	16	100

Table 3.12.5 Disputes logged with Councils for the period 1 April 2014 to 31 March 2015

Disputes	Number	% of Total
Number of disputes upheld	2	100
Number of disputes dismissed	0	0
Total number of disputes lodged	2	100

Table 3.12.6 Strike actions for the period 1 April 2014 to 31 March 2015

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7 Precautionary suspensions for the period 1 April 2014 to 31 March 2015

Number of people suspended	2
Number of people whose suspension exceeded 30 days	2
Average number of days suspended	160
Cost of suspension (R'000)	2 789

3.13 Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2014 to 31 March 2015

Occupational category	Gender	Number of employees as at 1 April 2014	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	24	0	4	4	8
	Male	40	0	7	3	10
Professionals	Female	26	0	12	8	20
	Male	26	0	5	5	10
Technicians and associate professionals	Female	0	0	0	0	0
	Male	0	0	0	0	0
Clerks	Female	1	22	12	7	41
	Male	6	15	11	9	35
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	0	0	0	0	0
	Male	0	0	0	0	0
Sub Total	Female	0	0	0	0	0
	Male	0	0	0	0	0
Total		123	37	51	36	124

Table 3.13.2 Training provided for the period 1 April 2014 to 31 March 2015

Occupational category	Gender	Number of employees as at 1 April 2014	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	24	0	1	2	3
	Male	40	0	3	4	7
Professionals	Female	26	0	4	14	18
	Male	26	0	5	11	16
Technicians and associate professionals	Female	0	0	2	3	5
	Male	0	0	2	1	3
Clerks	Female	1	4	0	0	4
	Male	6	3	5	0	8
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	0	0	1	0	1
	Male	0	0	1	1	2
Sub Total	Female	0	0	0	0	0
	Male	0	0	0	0	0
Total		123	7	24	36	67

3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2014 to 31 March 2015

Nature of injury on duty	Number	% of total
Required basic medical attention only	0	0
Temporary Total Disablement	0	0
Permanent Disablement	0	0
Fatal	0	0
Total	0	0

3.15 Utilisation of Consultants

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2014 to 31 March 2015

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
None	0	0	0

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
None	0	0	0

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2014 to 31 March 2015

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None	0	0	0

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2014 to 31 March 2015

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand (R'000)
None	0	0	0

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand (R'000)
None	0	0	0

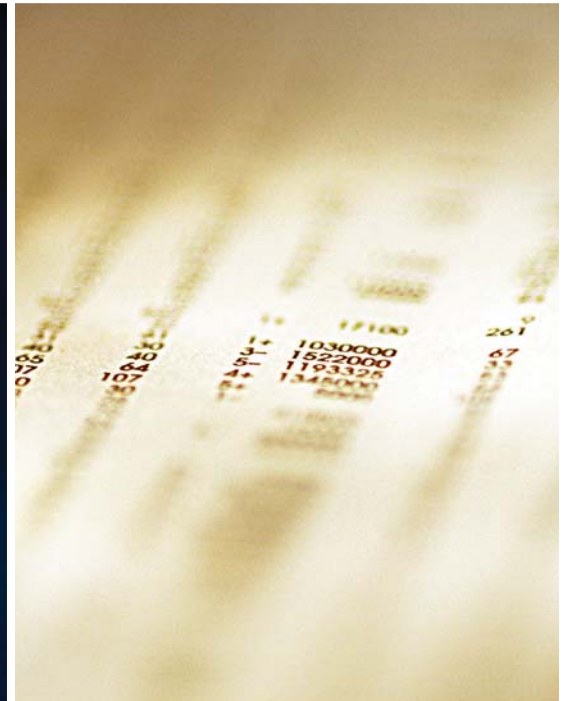
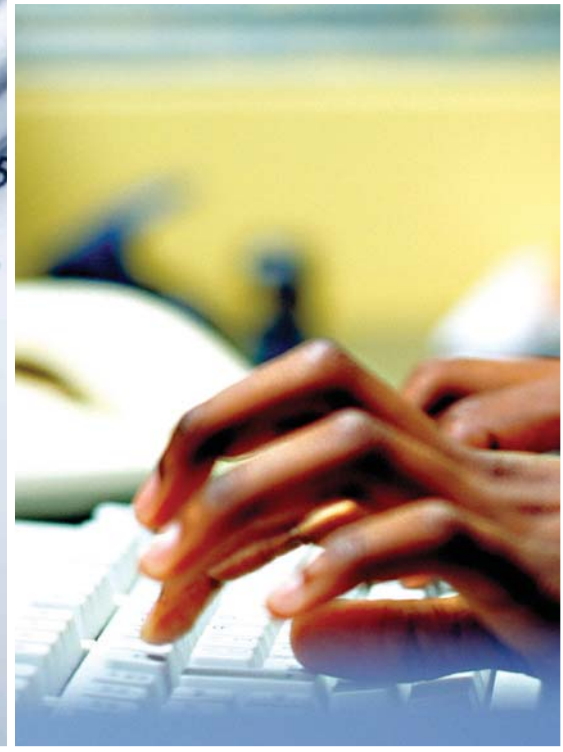
Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2014 to 31 March 2015

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None	0	0	0

3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2014 to 31 March 2015

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (level 1-2)	0	0	0	0
Skilled (level 3-5)	0	0	0	0
Highly skilled production (level 6-8)	0	0	0	0
Highly skilled supervision (level 9-12)	0	0	0	0
Senior management (level 13-16)	0	0	0	0
Total	0	0	0	0





PART E:
**Annual Financial Statements for
Department of Military Veterans**

For the year ended 31 March 2015

1. Report of the Auditor-General to Parliament on vote no. 22: Department of Military Veterans

Report on the financial statements

Introduction

1. I have audited the financial statements of the Department of Military Veterans as set out on pages 90 to 161, which comprise the appropriation statement, statement of financial position as at 31 March 2015, the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with Modified Cash Standards (MCS) and the requirements of the Public Finance Management Act of South Africa 1999 (Act No. 1 of 1999) (PFMA), and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor-general's responsibility

3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.

Basis for qualified opinion

Movable tangible capital assets

6. I was unable to obtain sufficient appropriate audit evidence that the department had properly accounted for movable tangible capital assets due to limitations in the asset register. In addition, there was an unreconciled difference of R5 039 689 between the asset register and financial statements. I was unable to confirm movable tangible capital assets by alternative means. Consequently, I was unable to determine

whether any adjustments to movable tangible capital assets stated at R8 119 000 (2014: R3 128 000) in note 39 to the financial statements was necessary.

Transfer payments

7. The department did not classify payments for goods and services still to be received as prepayments, in accordance with MCS chapter on General departmental assets and liabilities. The department classified these prepayments as transfer payments stated at R215 147 786 in note 6 to the financial statements. Consequently, transfer payments were overstated and prepayments were understated by an unknown amount as I was unable to determine the correct amount that should have been disclosed as transfer payments and prepayments due to unavailability of supporting documentation. In addition, the funds to be surrendered to the Revenue Fund were therefore also understated.

Qualified opinion

8. In my opinion, except for the possible effects of the matters described in the basis for qualified opinion paragraphs, the financial statements present fairly, in all material respects, the financial position of the Department of Military Veterans as at 31 March 2015 and its financial performance and cash flows for the year then ended, in accordance with Modified Cash Standards (MCS) and the requirements of the PFMA.

Emphasis of matters

9. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Restatement of corresponding figures

10. As disclosed in note 44 to the financial statements, the corresponding figures for 31 March 2014 have been restated as a result of errors discovered during the year ended 31 March 2015 in the financial statements of the Department of Military Veterans at, and for the year ended, 31 March 2014.

Material underspending of the budget

11. As disclosed in the appropriation statement, the department has materially underspent the budget on current payments and payments for capital expenditure for all three programmes to the amount of R41 525 000,00.

Additional matters

12. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

13. The supplementary information set out on pages 162 to 168 does not form part of the financial statements and is presented as additional information. I have not audited these annexures and, accordingly, I do not express an opinion.

Report on other legal and regulatory requirements

14. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report, compliance with legislation and internal control. The objective of my tests was to identify reportable

findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

Predetermined objectives

15. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2015:
 - Programme 2: Socio-Economic Support on pages 38 to 40
 - Programme 3: Empowerment and Stakeholder Management on pages 41 to 43
16. I evaluated the reported performance information against the overall criteria of usefulness and reliability.
17. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programmes. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the *National Treasury's Framework for managing programme performance information* (FMPPI).
18. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
19. The material findings in respect of the selected programmes are as follows:

Socio-economic Support Services

Usefulness of reported performance information

Measurability of targets

20. Performance targets should be specific in clearly identifying the nature and required level of performance as required by the Framework for managing programme performance information (FMPPI). A total of 20% of the targets in relation to Socio-Economic Support Services were not specific.
21. Performance targets should be measurable as required by the FMPPI. We could not measure the required performance for 20% of the targets in relation to Socio-Economic Support Services.

This was because management did not adhere to the requirements of the FMPPI due to the late implementation of proper systems and processes and technical indicator descriptions.

Reliability of reported performance information

22. The FMPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure valid, accurate and complete reporting of actual achievements against planned objectives, indicators and targets. Adequate and reliable corroborating evidence could not be provided for 40% of the targets to assess the reliability of the reported performance information. The auditee's records did not permit the application of alternative audit procedures. This was due to the late implementation proper systems and processes and technical indicator description.

Empowerment and Stakeholder Management

Usefulness of reported performance information

Measurability of indicators

23. The processes and systems that produced the indicator should be verifiable, as required by the FMPPI. A total of 33% of the indicators in relation to Empowerment and Stakeholder Management were not verifiable.

This was because management did not adhere to the requirements of the FMPPI due to a lack of properly documented systems and processes.

Reliability of reported performance information

24. The FMPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure valid, accurate and complete reporting of actual achievements against planned objectives, indicators and targets. I was unable to obtain the information and explanations we considered necessary to satisfy myself as to the reliability of the reported performance information. This was due to limitations placed on the scope of my work due to a lack of properly documented systems and processes and lack of record management systems.

Additional matter

25. I draw attention to the following matter:

Achievement of planned targets

26. Refer to the annual performance report on pages 23 to 43 for information on the achievement of planned targets for the year. This information should be considered in the context of the qualified conclusions expressed on usefulness and reliability of the reported performance information in paragraphs 20 to 26 of this report.

Compliance with legislation

27. I performed procedures to obtain evidence that the department had complied with applicable legislation regarding financial matters, financial management and other related matters. My findings on material non-compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA, are as follows:

Annual financial statements, performance and annual report

28. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and supported by full and proper records as required by Section 40(1) (a) and (b) of the Public Finance Management Act. Material misstatements identified by the auditors in the submitted financial statements were not adequately corrected and the supporting records could not be provided subsequently which may resulted in the financial statements receiving a qualified audit opinion.

29. Effective, efficient and transparent systems of risk management and internal control with respect to performance information and management were not maintained as required by Section 38(1)(a)(i) of the PFMA.

Budgets

30. Transfers and subsidies that were not originally budgeted for were made without the approval of National Treasury, as required by Treasury Regulations 6.3.1(b) and (d).

Expenditure management

31. Effective steps were not taken to prevent irregular and fruitless and wasteful expenditure, as required by Section 38(1)(c)(ii) of the Public Finance Management Act (Act 1 of 1999) and Treasury Regulation 9.1.1.
32. Effective internal controls were not in place for payment approval and processing, as required by Treasury Regulation 8.1.1.
33. Contractual obligations and money owed by the department were not always settled within 30 days or an agreed period, as required by Section 38(1)(f) of the Public Finance Management Act (Act 1 of 1999) and Treasury Regulation 8.2.3.
34. Payments were made in advance of the receipt of goods or services, in contravention of Treasury Regulation 15.10.1.2.

Procurement and contract management

35. In some instances goods and services with a transaction value below R500 000 were procured without obtaining the required price quotations, as required by Treasury Regulation 16A6.1.
36. Some quotations were awarded to suppliers whose tax matters had not been declared by the South African Revenue Services to be in order as required by Treasury Regulations 16A9.1 (d) and the Preferential Procurement Regulations as no valid tax certificate could be provided.
37. Sufficient appropriate audit evidence could not be obtained that quotations were awarded to suppliers based on preference points that were allocated and calculated in accordance with the requirements of the Preferential Procurement Policy Framework Act and its regulations.

HR Management

38. Funded vacant posts were not filled within 12 months as required by Public Service Regulation 1/VII/C.1A.2.

Asset management

39. Proper control systems to maintain assets were not implemented, as required by Section 38(1)(d) of the Public Finance Management Act (Act 1 of 1999) and Treasury Regulation 10.1.1(a).

Transfer payments

40. Sufficient appropriate audit evidence could not be obtained that funds were transferred to entities after obtaining written assurance that the entity implements effective, efficient and transparent financial management and internal control systems, as required by Section 38(1)(j) of the Public Finance Management Act.

41. Sufficient appropriate audit evidence could not be obtained that appropriate measures were maintained to ensure that transfers and subsidies to entities were applied for their intended purposes, as required by Treasury Regulation 8.4.1.

Internal audit

42. The internal audit function did not evaluate the effectiveness and efficiency of controls and give recommendations for their enhancement and improvement, as required by Treasury Regulation 3.2.11.
43. The internal audit function did not evaluate the reliability and integrity of financial and operational information, as required by Treasury Regulation 3.2.11(b).
44. The internal audit function did not evaluate the compliance with laws and regulations, as required by Treasury Regulation 3.2.11(e).
45. The internal audit function did not assess the operational procedure and monitoring mechanisms over all transfers made and received, including transfers in terms of the annual Division of Revenue Act, as required by Treasury Regulation 3.2.8.

Consequence management

46. Sufficient appropriate audit evidence could not be obtained that effective and appropriate disciplinary steps were taken against officials who made and or permitted irregular and fruitless and wasteful expenditure, as required by Section 38(h) (iii) of the Public Finance Management Act and Treasury Regulation 9.1.3.

Internal control

47. I considered internal control relevant to my audit of the financial statements, the annual performance report and compliance with legislation. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for qualified opinion, the findings on the annual performance report and the findings on compliance with legislation included in this report.

Leadership

48. The accounting officer did not exercise effective leadership and oversight responsibility regarding financial and performance reporting, compliance and related internal controls. Various material misstatements, limitations with regards to information supporting the annual financial statements, findings on the performance report and non-compliance with regulations were identified. A significant number of the reported findings are recurring issues and prior year qualifications have not been fully addressed. Documented policies and procedures were not in place to guide financial and performance activities and to ensure compliance with laws and regulations.

Financial and performance management

49. Management did not implement effective controls to ensure that information in the financial statements and performance report were reliable before submission for audit. This was mainly due to inadequate reviews and lack of proper record management systems. Management did not review compliance with laws and regulations and monitoring was not effective as it was not focussed on ensuring adherence to laws and regulations.

Governance

50. The internal audit plan for the year was not fully executed due to capacity constraints. As a result the internal audit unit could not timely make recommendations to management regarding internal control deficiencies and non-compliance with regulations. The audit committee could only provide some oversight and advisory functions due to limited internal audit work done.

Auditor-General

Pretoria

31 July 2015



**AUDITOR - GENERAL
SOUTH AFRICA**

Auditing to build public confidence

2. ANNUAL FINANCIAL STATEMENTS (AFS)

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Department: Military Veterans Vote No. 22

Appropriation Statement

for the year ended 31 March 2015

Appropriation per programme

Programme	2014/15			Variance R'000	Expenditure as % of final appropriation %	2013/14	
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000			Final Appropriation R'000	Actual Expenditure R'000
1. Administration	178 178	(19 541)	-	158 637	143 094	152 772	77 768
2. Socio-Economic Support	168 073	97 477	-	265 550	255 170	122 201	58 384
3. Empowerment and Stakeholder Management	159 909	(77 936)	-	79 973	63 956	76 458	29 781
TOTAL	504 160	-	-	504 160	462 220	41 940	165 933

TOTAL (brought forward)	2014/15		2013/14	
	Final Appropriation	Actual Expenditure	Final Appropriation	Actual Expenditure
ADD				
Departmental receipts	3 049		21	
NRF Receipts	-		-	
Aid assistance	-		-	
Actual amounts per statement of financial performance (total revenue)	507 209		351 452	
ADD				
Aid assistance		-		-
Prior year unauthorised expenditure approved without funding		-		-
Actual amounts per statement of financial performance (total expenditure)		462 220		165 933

Department: Military Veterans
Vote No. 22

Appropriation Statement

for the year ended 31 March 2015

Appropriation per economic classification

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification	496 244	(106 598)	-	389 646	238 568	151 078	61.2%	341 431	163 016
Current payments	90 429	146	-	90 575	83 588	6 987	92.3%	80 603	45 000
Compensation of employees	90 429	(1 423)	-	89 006	76 315	12 691	85.7%	71 272	41 016
Salaries and wages	-	1 569	-	1 569	7 273	(5 704)	463.5%	9 331	3 984
Social contributions	405 815	(106 744)	-	299 071	154 980	144 091	51.8%	260 828	118 016
Goods and services	150	3 586	-	3 736	5 431	(1 695)	145.4%	100	2 300
Administrative fees	4 806	3 653	-	8 459	2 364	6 095	27.9%	1 073	12 347
Advertising	3 096	234	-	3 330	1 529	1 801	45.9%	5 070	1 621
Minor assets	2 260	-	-	2 260	7 466	(5 206)	330.4%	1 796	1 695
Audit costs: External	367	9	-	376	374	2	99.5%	350	620
Bursaries: Employees	5 898	(933)	-	4 965	4 050	915	81.6%	3 872	2 185
Catering: Departmental activities	9 646	(7 500)	-	2 146	11 159	(9 013)	520.0%	4 481	3 738
Communication	3 933	(20)	-	3 913	28 880	(24 967)	738.1%	9 504	17 077
Computer services	15 398	(3 912)	-	11 486	3 195	8 291	27.8%	19 833	16 772
Consultants: Business and advisory services	62 032	(19 514)	-	42 518	-	42 518	-	53 889	-
Infrastructure and planning services	29 888	(29 688)	-	200	-	200	-	19 860	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	300	(155)	-	145	-	145	-	400	-
Legal services	-	25 027	-	25 027	4 389	20 638	17.5%	-	1 305
Contractors	2 478	(2 478)	-	-	934	(934)	-	-	12 020
Agency and support / outsourced services	720	(51)	-	669	-	669	-	478	42
Entertainment	-	-	-	-	1 738	(1 738)	-	-	494
Fleet services	105 000	(5 080)	-	99 920	-	99 920	-	60 000	14 546
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and supplies	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-

Department: Military Veterans Vote No. 22

Appropriation Statement

for the year ended 31 March 2015

	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Food and food supplies	788	(181)	-	607	-	607	-	-	-
Inventory: Fuel, oil and gas	4 025	(1 370)	-	2 655	-	2 655	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	536	150	-	686	-	686	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas Inventory Interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	2 195	-	-	2 195	-	2 195	-	-	-
Consumable supplies	-	936	-	936	1 597	(661)	170.6%	20 208	981
Consumable: Stationery, printing and office supplies	3 569	862	-	4 431	2 588	1 843	58.4%	2 650	1 339
Operating leases	2 090	-	-	2 090	21 684	(19 594)	1037.5%	1 425	271
Property payments	1 968	1	-	1 969	1 570	399	79.7%	1 218	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	79 445	(31 908)	-	47 537	44 090	3 447	92.7%	25 867	24 296
Training and development	54 447	(43 632)	-	10 815	3 495	7 320	32.3%	19 658	866
Operating payments	-	1 466	-	1 466	1 818	(352)	124.0%	23	710
Venues and facilities	10 484	3 923	-	14 407	6 171	8 236	42.8%	6 989	2 725
Rental and hiring	296	(169)	-	127	458	(331)	360.6%	2 084	66
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-

Department: Military Veterans

Vote No. 22

Appropriation Statement

for the year ended 31 March 2015

Adjusted Appropriation	2014/15						2013/14	
	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
-	103 164	-	103 164	218 754	(115 590)	212.0%	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	97 477	-	97 477	175 550	(78 073)	180.1%	-	-
-	-	-	-	-	-	-	-	-
-	97 477	-	97 477	175 550	(78 073)	180.1%	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	5 687	-	5 687	43 204	(37 517)	759.7%	-	-
-	5 685	-	5 685	7 512	(1 827)	132.1%	-	-
-	2	-	2	35 692	(35 690)	1784600.0%	-	-

Transfers and subsidies

Provinces and municipalities

Provinces

Provincial Revenue Funds

Provincial agencies and funds

Municipalities

Municipal bank accounts

Municipal agencies and funds

Departmental agencies and accounts

Social security funds

Departmental agencies and accounts

Higher education institutions

Foreign governments and international organisations

Public corporations and private enterprises

Public corporations

Subsidies on products and production

Other transfers to public corporations

Private enterprises

Subsidies on products and production

Other transfers to private enterprises

Non-profit institutions

Households

Social benefits

Other transfers to households

Department: Military Veterans
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for the year ended 31 March 2015

	2014/15						2013/14		
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual expenditure R'000
Payments for capital assets	7 916	3 434	-	11 350	4 898	6 452	43.2%	10 000	2 917
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	7 916	3 322	-	11 238	4 786	6 452	42.6%	10 000	2 917
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	7 916	3 322	-	11 238	4 786	6 452	42.6%	10 000	2 917
Heritage assets	-	112	-	112	112	-	100.0%	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	504 160	-	-	504 160	462 220	41 940	91.7%	351 431	165 933

Department: Military Veterans
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for the year ended 31 March 2015

Programme 1: Administration

	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Strategic Planning, Policy Development and Monitoring and Evaluation	16 535	-	-	16 535	9 580	6 955	57.9%	13 303	2 387
2. Management	11 137	-	-	11 137	12 365	(1 228)	111.0%	48 041	49 287
3. Corporate Services	57 496	-	-	57 496	82 997	(25 501)	144.4%	-	-
4. Financial Administration	14 085	-	-	14 085	11 035	3 050	78.3%	23 571	23 411
5. Internal Audit	7 009	-	-	7 009	10 955	(3 946)	156.3%	3 770	2 683
6. Office Accommodation	71 916	(19 541)	-	52 375	16 162	36 213	30.9%	64 078	-
Total for sub programmes	178 178	(19 541)	-	158 637	143 094	15 543	90.2%	152 772	77 768
Economic classification									
Current payments	170 262	(21 129)	-	149 133	139 337	9 796	93.4%	142 772	74 927
Compensation of employees	51 613	-	-	51 613	47 394	4 219	91.8%	45 367	30 107
Salaries and wages	51 613	-	-	51 613	42 846	8 767	83.0%	40 171	27 071
Social contributions	-	-	-	-	4 548	(4 548)	-	5 196	3 036
Goods and services	118 649	(21 129)	-	97 520	91 943	5 577	94.3%	97 405	44 820
Administrative fees	150	270	-	420	496	(76)	118.1%	100	194
Advertising	2 251	3 150	-	5 401	1 937	3 464	35.9%	1 073	11 775
Minor assets	1 742	240	-	1 982	1 346	636	67.9%	954	1 605
Audit costs: External	2 260	-	-	2 260	7 466	(5 206)	330.4%	1 796	1 695
Bursaries: Employees	367	(65)	-	302	325	(23)	107.6%	350	620
Catering: Departmental activities	354	750	-	1 104	2 329	(1 225)	211.0%	206	747
Communication	9 646	(7 630)	-	2 016	11 137	(9 121)	552.4%	4 481	3 738
Computer services	3 933	(20)	-	3 913	28 880	(24 967)	738.1%	9 504	17 077
Consultants: Business and advisory services	10 021	-	-	10 021	2 722	7 299	27.2%	4 933	81

Department: Military Veterans Vote No. 22

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for the year ended 31 March 2015

	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Infrastructure and planning services	62 032	(19 541)	-	42 491	-	42 491	-	53 889	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	300	(155)	-	145	-	145	-	400	-
Contractors	-	-	-	-	39	(39)	-	-	1 066
Agency and support / outsourced services	-	-	-	-	511	(511)	-	-	179
Entertainment	210	-	-	210	-	210	-	171	-
Fleet services	-	-	-	-	1 738	(1 738)	-	-	494
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and supplies	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	363	-	-	363	-	363	-	-	-
Inventory: Fuel, oil and gas	1 406	(198)	-	1 208	-	1 208	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	486	-	-	486	-	486	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas Inventory Interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	1 656	-	-	1 656	-	1 656	-	-	-
Consumable supplies	-	605	-	605	1 267	(662)	209.4%	3 319	591
Consumable: Stationery, printing and office supplies	2 209	487	-	2 696	2 220	476	82.3%	1 386	1 205
Operating leases	2 090	-	-	2 090	21 481	(19 391)	1027.8%	825	170
Property payments	1 968	-	-	1 968	1 569	399	79.7%	1 218	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	7 131	40	-	7 171	4 313	2 858	60.1%	5 782	2 511
Training and development	5 462	(465)	-	4 997	193	4 804	3.9%	2 955	256
Operating payments	-	690	-	690	1 264	(574)	183.2%	23	655

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for the year ended 31 March 2015

	2014/15						2013/14		
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation	Final Appropriation R'000	Actual expenditure R'000
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	79	79	(79)	-	-	-
Social benefits	-	-	-	79	79	(79)	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	7 916	1 588	-	9 504	3 678	5 826	38.7%	10 000	2 841
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	7 916	1 588	-	9 504	3 678	5 826	38.7%	10 000	2 841
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	7 916	1 588	-	9 504	3 678	5 826	38.7%	10 000	2 841
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	178 178	(19 541)	-	158 637	143 094	15 543	90.2%	152 772	77 768

Appropriation Statement

for the year ended 31 March 2015

1.1 Strategic Planning, Policy Development and Monitoring and Evaluation

	2014/15						2013/14		
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual expenditure R'000
Economic classification	16 535	-	-	16 535	9 375	7 160	56.7%	13 303	2 387
Current payments	7 474	-	-	7 474	6 601	873	88.3%	2 897	2 192
Compensation of employees	9 061	-	-	9 061	2 774	6 287	30.6%	10 406	195
Goods and services	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	38	(38)	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	38	(38)	-	-	-
Payments for capital assets	-	-	-	-	167	(167)	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	167	(167)	-	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	16 535	-	-	16 535	9 580	6 955	57.9%	13 303	2 387

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for the year ended 31 March 2015

1.2 Management

	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification	11 137	-	-	11 137	11 018	119	98.9%	45 510	46 756
Current payments	7 170	-	-	7 170	6 789	381	94.7%	29 975	20 514
Compensation of employees	3 967	-	-	3 967	4 229	(262)	106.6%	15 535	26 242
Goods and services	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	6	(6)	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	6	(6)	-	-	-
Payments for capital assets	-	-	-	-	1 341	(1 341)	-	2 531	2 531
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	1 341	(1 341)	-	2 531	2 531
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	11 137	-	-	11 137	12 365	(1 228)	111.0%	48 041	49 287

Department: Military Veterans

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Appropriation Statement

for the year ended 31 March 2015

1.3 Corporate Services

	2014/15							2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification	57 496	(758)	-	56 738	81 634	(24 896)	143.9%	-	-
Current payments	24 796	-	-	24 796	22 369	2 427	90.2%	-	-
Compensation of employees	32 700	(758)	-	31 942	59 265	(27 323)	185.5%	-	-
Goods and services	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	758	-	758	1 363	(605)	179.8%	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	758	-	758	1 363	(605)	179.8%	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	57 496	-	-	57 496	82 997	(25 501)	144.4%	-	-

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for the year ended 31 March 2015

1.4 Financial Administration

	2014/15						2013/14		
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual expenditure R'000
Economic classification	14 085	(830)	-	13 255	10 239	3 016	77.2%	23 364	23 204
Current payments	9 998	-	-	9 998	9 465	533	94.7%	10 061	6 659
Compensation of employees	4 087	(830)	-	3 257	774	2 483	23.8%	13 303	16 545
Goods and services	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	830	-	830	796	34	95.9%	207	207
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	830	-	830	796	34	95.9%	207	207
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	14 085	-	-	14 085	11 035	3 050	78.3%	23 571	23 411

Department: Military Veterans

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1.5 Internal Audit

	2014/15						2013/14		
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual expenditure R'000
Economic classification	7 009	-	-	7 009	10 909	(3 900)	155.6%	3 667	2 580
Current payments	2 175	-	-	2 175	2 170	5	99.8%	1 623	742
Compensation of employees	2 175	-	-	2 175	2 170	5	99.8%	1 623	742
Goods and services	4 834	-	-	4 834	8 739	(3 905)	180.8%	2 044	1 838
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	35	(35)	-	-	-
Provinces and municipalities	-	-	-	-	35	(35)	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	35	(35)	-	-	-
Payments for capital assets	-	-	-	-	11	(11)	-	103	103
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	11	(11)	-	103	103
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	7 009	-	-	7 009	10 955	(3 946)	156.3%	3 770	2 683

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1.6 Office Accommodation

	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification	64 000	(19 541)	-	44 459	16 162	28 297	36.4%	56 928	-
Current payments	-	-	-	-	-	-	-	811	-
Compensation of employees	-	-	-	-	-	-	-	56 117	-
Goods and services	64 000	(19 541)	-	44 459	16 162	28 297	36.4%	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	7 916	-	-	7 916	-	7 916	-	7 159	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	7 916	-	-	7 916	-	7 916	-	7 159	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	71 916	(19 541)	-	52 375	16 162	36 213	30.90%	64 087	-

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for the year ended 31 March 2015

Programme 2: Socio-Economic Support

	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Database and Benefits Management	13 731	-	-	13 731	12 299	1 432	89.6%	22 523	3 308
2. Healthcare and Wellbeing Support	37 130	-	-	37 130	17 832	19 298	48.0%	26 992	14 536
3. Socio-Economic Support Management	117 212	97 477	-	214 689	225 039	(10 350)	104.8%	72 686	40 540
Total for sub programmes	168 073	97 477	-	265 550	255 170	10 380	96.1%	122 201	58 384
Economic classification									
Current payments	168 073	(885)	-	167 188	41 923	125 265	25.1%	122 201	58 324
Compensation of employees	14 564	-	-	14 564	17 476	(2 912)	120.0%	12 607	9 458
Salaries and wages	14 564	-	-	14 564	16 375	(1 811)	112.4%	11 169	8 843
Social contributions	-	-	-	-	1 101	(1 101)	-	1 438	615
Goods and services	153 509	(885)	-	152 624	24 447	128 177	16.0%	109 594	48 866
Administrative fees	-	675	-	675	1 892	(1 217)	280.3%	-	520
Advertising	-	1 315	-	1 315	427	888	32.5%	-	394
Minor assets	653	(6)	-	647	123	524	19.0%	525	9
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	25	-	25	-	25	-	-	-
Catering: Departmental activities	842	1 350	-	2 192	527	1 665	24.0%	273	401
Communication	-	130	-	130	22	108	16.9%	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	5 377	(4 109)	-	1 268	276	992	21.8%	14 900	16 268
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	29 888	(29 688)	-	200	-	200	-	19 860	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-

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	2014/15						2013/14		
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual expenditure R'000
Contractors	-	25 020	-	25 020	4 311	20 709	17.2%	-	239
Agency and support / outsourced services	-	-	-	-	229	(229)	-	-	10 681
Entertainment	118	2	-	120	-	120	-	69	42
Fleet services	-	-	-	-	-	-	-	-	-
Housing	105 000	(5 080)	-	99 920	-	99 920	-	60 000	14 546
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	120	-	-	120	-	120	-	-	-
Inventory: Fuel, oil and gas	352	(232)	-	120	-	120	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	350	-	-	350	-	350	-	-	-
Consumable supplies	-	17	-	17	15	2	88.2%	23	39
Consumable: Stationery, printing and office supplies	430	174	-	604	238	366	39.4%	580	81
Operating leases	-	-	-	-	203	(203)	-	600	101
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	5 072	7 309	-	12 381	13 203	(822)	106.6%	7 239	5 092
Training and development	3 225	(895)	-	2 330	1	2 329	0.0%	3 348	-
Operating payments	-	370	-	370	213	157	57.6%	-	55
Venues and facilities	2 082	2 738	-	4 820	2 767	2 053	57.4%	2 177	398
Rental and hiring	-	-	-	-	-	-	-	-	-

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for the year ended 31 March 2015

	2014/15						2013/14		
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual expenditure R'000
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	97 477	-	97 477	212 988	(115 511)	218.5%	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	97 477	-	97 477	175 550	(78 073)	180.1%	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies	-	97 477	-	97 477	175 550	(78 073)	180.1%	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-

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	2014/15						2013/14		
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual expenditure R'000
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	37 438	(37 438)	-	-	-
Social benefits	-	-	-	-	2 480	(2 480)	-	-	-
Other transfers to households	-	-	-	-	34 958	(34 958)	-	-	-
Payments for capital assets	-	885	-	885	259	626	29.3%	-	60
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	885	-	885	259	626	29.3%	-	60
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	885	-	885	259	626	29.3%	-	60
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	168 073	97 477	-	265 550	255 170	10 380	96.1%	122 201	58 384

2.1 Database and Benefits Management

	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification	13 731	(100)	-	13 631	12 269	1 362	90.0%	22 523	3 308
Current payments	4 741	-	-	4 741	8 059	(3 318)	170.0%	3 452	2 949
Compensation of employees	8 990	(100)	-	8 890	4 210	4 680	47.4%	19 071	359
Goods and services	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	100	-	100	30	70	30.0%	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	100	-	100	30	70	30.0%	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	13 731	-	-	13 731	12 299	1 432	89.6%	22 523	3 308

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2.2 Healthcare and Wellbeing Support

	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification	37 130			36 555	15 210	21 345	41.6%	26 992	14 505
Current payments	4 544	(575)	-	4 544	4 502	42	99.1%	4 799	2 924
Compensation of employees	32 586	(575)	-	32 011	10 708	21 303	33.5%	22 193	11 581
Goods and services	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	2 480	(2 480)	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	2 480	(2 480)	-	-	-
Payments for capital assets	-	575	-	575	142	433	24.7%	-	31
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	575	-	575	142	433	24.7%	-	31
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	37 130	-	-	37 130	17 832	19 298	48.0%	26 992	14 536

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2.3 Socio-Economic Support Management

	2014/15										2013/14	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure			
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	R'000	
Economic classification	117 212	(210)	-	117 002	14 444	102 558	12.3%	72 686	40 511			
Current payments	5 279	-	-	5 279	4 915	364	93.1%	4 356	3 585			
Compensation of employees												
Goods and services	111 933	(210)	-	111 723	9 529	102 194	8.5%	68 330	36 926			
Interest and rent on land	-	-	-	-	-	-	-	-	-			
Transfers and subsidies	-	97 477	-	97 477	210 508	(113 031)	216.0%	-	-			
Provinces and municipalities	-	-	-	-	-	-	-	-	-			
Departmental agencies and accounts	-	97 477	-	97 477	175 550	(78 073)	180.1%	-	-			
Higher education institutions	-	-	-	-	-	-	-	-	-			
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-			
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-			
Non-profit institutions	-	-	-	-	-	-	-	-	-			
Households	-	-	-	-	34 958	(34 958)	-	-	-			
Payments for capital assets	-	210	-	210	87	123	41.4%	-	29			
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-			
Machinery and equipment	-	210	-	210	87	123	41.4%	-	29			
Heritage assets	-	-	-	-	-	-	-	-	-			
Specialised military assets	-	-	-	-	-	-	-	-	-			
Biological assets	-	-	-	-	-	-	-	-	-			
Land and subsoil assets	-	-	-	-	-	-	-	-	-			
Intangible assets	-	-	-	-	-	-	-	-	-			
Payments for financial assets	-	-	-	-	-	-	-	-	-			
Total	117 212	97 477	-	214 689	225 039	(10 350)	104.8%	72 686	40 540			

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Programme 3: Empowerment and Stakeholder Management

	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Provincial Offices and Stakeholder Relation	43 334	(2 919)	-	40 415	30 734	9 681	76.0%	11 076	15 608
2. Empowerment and Skills Development	100 249	(75 017)	-	25 232	22 295	2 937	88.4%	33 763	11 746
3. Heritage, Memorials, Burials and Honors	14 326	-	-	14 326	10 927	3 399	76.3%	31 619	2 427
Total for sub programmes	157 909	(77 936)	-	79 973	63 956	16 017	80.0%	76 458	29 781
Economic classification									
Current payments	157 909	(84 584)	-	73 325	57 308	16 017	78.2%	76 458	29 765
Compensation of employees	24 252	146	-	24 398	18 718	5 680	76.7%	22 629	5 435
Salaries and wages	24 252	(1 423)	-	22 829	17 094	5 735	74.9%	19 932	5 102
Social contributions	-	1 569	-	1 569	1 624	(55)	103.5%	2 697	333
Goods and services	133 657	(84 730)	-	48 927	38 590	10 337	78.9%	53 829	24 330
Administrative fees	-	2 641	-	2 641	3 043	(402)	115.2%	-	1 586
Advertising	2 555	(812)	-	1 743	-	1 743	-	-	178
Minor assets	701	-	-	701	60	641	8.6%	3 591	7
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	49	-	49	49	-	100.0%	-	-
Catering: Departmental activities	4 702	(3 033)	-	1 669	1 194	475	71.5%	3 393	1 037
Communication	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	197	-	197	197	-	100.0%	-	423
Infrastructure and planning services	-	27	-	27	-	27	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-

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	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Contractors	-	7	-	7	39	(32)	557.1%	-	-
Agency and support / outsourced services	2 478	(2 478)	-	-	194	(194)	-	-	1 160
Entertainment	392	(53)	-	339	-	339	-	238	-
Fleet services	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	305	(181)	-	124	-	124	-	-	-
Inventory: Fuel, oil and gas	2 267	(940)	-	1 327	-	1 327	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	50	150	-	200	-	200	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	189	-	-	189	-	189	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	930	314	-	314	315	(1)	100.3%	16 866	351
Consumable: Stationery, printing and office supplies	-	201	-	1 131	130	1 001	11.5%	684	53
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	1	-	1	1	-	100.0%	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	67 242	(39 257)	-	27 985	26 574	1 411	95.0%	12 846	16 693
Training and development	45 760	(42 272)	-	3 488	3 301	187	94.6%	13 355	610
Operating payments	6 086	406	-	406	341	65	84.0%	-	-
Venues and facilities	-	185	-	6 271	3 034	3 237	48.4%	2 856	2 232
Rental and hiring	-	118	-	118	118	-	100.0%	-	-

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	2014/15						2013/14		
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual expenditure R'000
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	5 687	-	5 687	5 687	-	100.0%	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-

Department: Military Veterans

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Appropriation Statement

for the year ended 31 March 2015

	2014/15						2013/14		
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual expenditure R'000
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	5 687	-	5 687	5 687	-	100.0%	-	-
Social benefits	-	5 685	-	5 685	4 953	732	87.1%	-	-
Other transfers to households	-	2	-	2	734	(732)	36700.0%	-	-
Payments for capital assets	-	961	-	961	961	-	100.0%	-	16
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	849	-	849	849	-	100.0%	-	16
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	849	-	849	849	-	100.0%	-	16
Heritage assets	-	112	-	112	112	-	100.0%	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	157 909	(77 936)	-	79 973	63 956	16 017	80.0%	76 458	29 781

Department: Military Veterans
Vote No. 22

Appropriation Statement

for the year ended 31 March 2015

3.1 Provincial Offices and Stakeholder Relations

	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification	43 334	(2 919)	-	40 415	30 734	9 681	76.0%	11 076	15 592
Current payments	16 071	-	-	16 071	13 027	3 044	81.1%	3 916	1 939
Compensation of employees	27 263	(2 919)	-	24 344	17 707	6 637	72.7%	7 160	13 653
Goods and services	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	-	16
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	16
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	43 334	(2 919)	-	40 415	30 734	9 681	76.0%	11 076	15 608

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Appropriation Statement

for the year ended 31 March 2015

3.2 Empowerment and Skills Development

	2014/15					2013/14			
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual expenditure R'000
Economic classification	100 249	(76 602)	-	23 647	20 710	2 937	87.6%	33 763	11 746
Current payments	5 004	146	-	5 150	5 150	-	100.0%	15 891	3 202
Compensation of employees	95 245	(76 748)	-	18 497	15 560	2 937	84.1%	17 872	8 544
Goods and services	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	736	-	736	736	-	100.0%	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	736	-	736	736	-	100.0%	-	-
Payments for capital assets	-	849	-	849	849	-	100.0%	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	849	-	849	849	-	100.0%	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	100 249	(75 017)	-	25 232	22 295	2 937	88.4%	33 763	11 746

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Appropriation Statement

for the year ended 31 March 2015

3.3 Heritage, Memorials, Burials and Honors

	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification	14 326								
Current payments	3 177	(5 063)		9 263	5 864	3 399	63.3%	31 619	2 427
Compensation of employees	3 177	-	-	3 177	541	2 636	17.0%	2 822	294
Goods and services	11 149	(5 063)	-	6 086	5 323	763	87.5%	28 797	2 133
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	4 951		4 951	4 951	-	100.0%	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	4 951	-	4 951	4 951	-	100.0%	-	-
Payments for capital assets	-	112		112	112	-	100.0%	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage assets	-	112	-	112	112	-	100.0%	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-		-	-	-	-	-	-
Total	14 326	-	-	14 326	10 927	3 399	67.3%	31 619	2 427

Notes to the Appropriation Statement

for the year ended 31 March 2015

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per programme

	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	
Administration	158 673	143 370	15 130	9.54%
Socio Economic Support	265 550	255 170	10 380	3.91%
Empowerment and Stakeholder Management	79 973	63 958	16 015	20.03%

4.2 Per economic classification

	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	
Current payments				
Compensation of employees	90 575	83 588	6 987	7.71%
Goods and services	299 071	155 248	143 823	48.09%
Interest and rent on land	0	0	0	0.00%
Transfers and subsidies				
Provinces and municipalities	-	-	-	-
Departmental agencies and accounts	97 477	175 550	(78 073)	(80%)
Higher education institutions	-	-	-	-
Public corporations and private enterprises	-	-	-	-
Foreign governments and international organisations	-	-	-	-
Non-profit institutions	-	-	-	-
Households	5 687	43 204	(37 517)	(660%)
Payments for capital assets				
Buildings and other fixed structures	-	-	-	-
Machinery and equipment	11 238	4 796	6 442	57.32%
Heritage assets	112	112	0	0.00%
Specialised military assets	-	-	-	-
Biological assets	-	-	-	-
Land and subsoil assets	-	-	-	-
Intangible assets	-	-	-	-
Payments for financial assets				
	-	-	-	-

Department: Military Veterans

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Statement of Financial Performance

for the year ended 31 March 2015

REVENUE

Annual appropriation	1	504 160	351 431
Statutory appropriation		-	-
Departmental revenue	2	3 049	21
NRF Receipts		-	-
Aid assistance		-	-
TOTAL REVENUE		507 209	351 452

EXPENDITURE

Current expenditure

Compensation of employees	3	83 589	44 985
Goods and services	4	154 886	87 078
Interest and rent on land	5	-	-
Aid assistance		-	-

Total current expenditure

238 475 **132 063**

Transfers and subsidies

Transfers and subsidies	6	218 754	30 873
Aid assistance		-	-

Total transfers and subsidies

218 754 **30 873**

Expenditure for capital assets

Tangible assets	7	4 991	2 997
Intangible assets	7	-	-

Total expenditure for capital assets

4 991 **2 997**

Unauthorised expenditure approved without funding

- -

Payments for financial assets

- -

TOTAL EXPENDITURE

462 220 **165 933**

SURPLUS/(DEFICIT) FOR THE YEAR

44 989 **185 519**

Reconciliation of Net Surplus/(Deficit) for the year

Voted funds		41 940	185 498
Annual appropriation		-	-
Conditional grants		-	-
Unconditional grants		-	-
Departmental revenue and NRF Receipts	12	3 049	21
Aid assistance		-	-
SURPLUS/(DEFICIT) FOR THE YEAR		44 989	185 519

Statement of Financial Position

as at 31 March 2015

ASSETS

Current assets		43 609	185 491
Unauthorised expenditure		-	-
Cash and cash equivalents	8	21 495	185 409
Other financial assets		-	-
Prepayments and advances	9	12 619	51
Receivables	10	9 495	31
Loans		-	-
Aid assistance prepayments		-	-
Aid assistance receivable		-	-
Non-current assets		-	-
Investments		-	-
Receivables	10	-	-
Loans		-	-
Other financial assets		-	-
TOTAL ASSETS		43 609	185 491
LIABILITIES			
Current liabilities		43 609	185 491
Voted funds to be surrendered to the Revenue Fund	11	41 940	185 498
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	12	1 545	1
Bank overdraft		-	-
Payables	13	124	(8)
Aid assistance repayable		-	-
Aid assistance unutilised		-	-
Non-current liabilities			
Payables		-	-
TOTAL LIABILITIES		43 609	185 491
NET ASSETS		-	-
Represented by:			
Capitalisation reserve		-	-
Recoverable revenue		-	-
Retained funds		-	-
Revaluation reserves		-	-
TOTAL		-	-

Department: Military Veterans

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Statement of Changes in Net Assets

for the year ended 31 March 2015

Capitalisation Reserves

Opening balance	-	-
Transfers:		
Movement in Equity	-	-
Movement in Operational Funds	-	-
Other movements	-	-
Closing balance	-	-

Recoverable revenue

Opening balance	-	-
Transfers:		
Irrecoverable amounts written off	-	-
Debts revised	-	-
Debts recovered (included in departmental receipts)	-	-
Debts raised	-	-
Closing balance	-	-

Retained funds

Opening balance	-	-
Transfer from voted funds to be surrendered (Parliament/Legislatures ONLY)	-	-
Utilised during the year	-	-
Other transfers	-	-
Closing balance	-	-

Revaluation Reserve

Opening balance	-	-
Revaluation adjustment (Housing departments)	-	-
Transfers		
Other	-	-
Closing balance	-	-

TOTAL

-	-
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Department: Military Veterans

Vote No. 22

Cash Flow Statement

for the year ended 31 March 2015

CASH FLOWS FROM OPERATING ACTIVITIES

Receipts		507 209	351 452
Annual appropriated funds received	1.1	504 160	351 431
Statutory appropriated funds received		-	-
Departmental revenue received	2	3 049	21
Interest received	2.2	-	-
NRF Receipts		-	-
Aid assistance received		-	-
Net (increase)/decrease in working capital		(21 900)	(90)
Surrendered to Revenue Fund		(187 003)	(20)
Surrendered to RDP Fund/Donor		-	-
Current payments		(238 475)	(132 063)
Interest paid	5	-	-
Payments for financial assets		-	-
Transfers and subsidies paid		(218 754)	(30 873)
Net cash flow available from operating activities	14	(158 923)	188 406

CASH FLOWS FROM INVESTING ACTIVITIES

Payments for capital assets	7	(4 991)	(2 997)
Proceeds from sale of capital assets		-	-
(Increase)/decrease in loans		-	-
(Increase)/decrease in investments		-	-
(Increase)/decrease in other financial assets		-	-
Net cash flows from investing activities		(4 991)	(2 997)

CASH FLOWS FROM FINANCING ACTIVITIES

Distribution/dividend received		-	-
Increase/(decrease) in net assets		-	-
Increase/(decrease) in non-current payables		-	-
Net cash flows from financing activities		-	-
Net increase/(decrease) in cash and cash equivalents		(163 914)	185 409
Cash and cash equivalents at beginning of period		185 409	-
Cash and cash equivalents at end of period	15	21 495	185 409

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1 Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

2 Going concern

The financial statements have been prepared on a going concern basis.

3 Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

4 Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).

5 Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rands using the exchange rates prevailing at the date of payment / receipt.

6 Comparative information

6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

7 Revenue

7.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

7.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

8 Expenditure

8.1 Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

8.3 Accrued expenditure payable

Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department.

Accrued expenditure payable is measured at cost.

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

9 Aid Assistance

9.1 Aid assistance received

Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.

9.2 Aid assistance paid

Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.

10 Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

11 Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

<Indicate when prepayments are expensed and under what circumstances.>

12 Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

13 Investments

Investments are recognised in the statement of financial position at cost.

14 Impairment of financial assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

15 Payables

Loans and payables are recognised in the statement of financial position at cost.

16 Capital Assets

16.1 Immovable capital assets

Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of immovable capital assets cannot be determined accurately, the immovable capital assets are measured at R1 unless the fair value of the asset has been reliably estimated, in which case the fair value is used.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.

16.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined accurately, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Biological assets are subsequently carried at fair value.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

16.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined accurately, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

17 Provisions and Contingents

17.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

17.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

17.3 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

17.4 Commitments

Commitments are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.

18 Unauthorised expenditure

Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

19 Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

20 Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

21 Changes in accounting policies, accounting estimates and errors

Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative

effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

22 Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

23 Agent-Principle arrangements

No Agent-Principle arrangements exists within the DMV.

24 Departures from the MCS requirements

There was no departure from MCS requirements.

25 Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received

26 Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

27 Related party transactions

A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions are recorded in the notes to the financial statements when the transaction is not at arm's length.

28 Inventories (*Effective from 1 April 2016*)

At the date of acquisition, inventories are recorded at cost price in the notes to the financial statements

Where inventories are acquired as part of a non-exchange transaction, the cost of inventory is its fair value at the date of acquisition.

Inventories are subsequently measured at the lower of cost and net realisable value or the lower of cost and replacement value.

1. Annual Appropriation

1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

	2014/15			2013/14
	Final Appropriation	Actual Funds Received	Funds not requested/ not received	Appropriation received
	R'000	R'000	R'000	R'000
Administration	158 637	158 637	-	139 469
Socio Economic Support	265 550	265 550	-	135 504
Empowerment and Stakeholder Management	79 973	79 973	-	76 458
Total	504 160	504 160	-	351 431

All funds were requested and received.

2. Departmental revenue

	Note	2014/15 R'000	2013/14 R'000
Tax revenue			
Sales of goods and services other than capital assets	2.1	16	21
Fines, penalties and forfeits		-	-
Interest, dividends and rent on land		-	-
Sales of capital assets		-	-
Transactions in financial assets and liabilities	2.2	3 033	-
Transfer received		-	-
Total revenue collected		3 049	21
Less: Own revenue included in appropriation		-	-
Departmental revenue collected		3 049	21

2.1 Sales of goods and services other than capital assets

Sales of goods and services produced by the department	2	16	21
Sales by market establishment		-	-
Administrative fees		-	5
Other sales		16	16
Sales of scrap, waste and other used current goods		-	-
Total		16	21

Notes to the Annual Financial Statements

for the year ended 31 March 2015

		2014/15	2013/14
	Note	R'000	R'000
2.2 Transactions in financial assets and liabilities	2		
Loans and advances		-	-
Receivables		-	-
Forex gain		-	-
Stale cheques written back		-	-
Other Receipts including Recoverable Revenue		3 033	-
Gains on GFECRA		-	-
Total		3 033	-

2.3 Prior period error

Nature of prior period error

Relating to 2013/14	5
Correction of misclassification of revenue received. The amount of R5000 for sale of tender documents was classified same as commission insurance and garnishee orders on the previous AFS.	5
Total	5

* Correction of misclassification of revenue received. The amount of R5000 for sale of tender documents was classified same as commission insurance and garnishee orders on the previous AFS.

Notes to the Annual Financial Statements

for the year ended 31 March 2015

	2014/15	2013/14
Note	R'000	R'000
3. Compensation of employees		
3.1 Salaries and Wages		
Basic salary	59 047	31 486
Performance award	380	-
Service Based	349	67
Compensative/circumstantial	1 108	399
Periodic payments	-	121
Other non-pensionable allowances	15 433	8 927
Total	76 317	41 000
3.2 Social contributions		
Employer contributions		
Pension	6 161	3 501
Medical	1 099	464
UIF	-	-
Bargaining council	12	20
Official unions and associations	-	-
Insurance	-	-
Total	7 272	3 985
Total compensation of employees	83 589	44 985
Average number of employees	131	123

* Prior Year misclassification correction of Salaries and wages. Performance award paid to KP Mokonyane on behalf of Department of Agriculture was incorrectly paid against performance awards and it was not transfer to the receivable to be recovered from the Department of Agriculture.

Notes to the Annual Financial Statements

for the year ended 31 March 2015

		2014/15	2013/14
	Note	R'000	R'000
4. Goods and services			
Administrative fees		5 429	2 301
Advertising		2 568	12 347
Minor assets	4.1	1 335	1 575
Bursaries (employees)		374	620
Catering		4 052	2 184
Communication		11 064	3 738
Computer services	4.2	28 880	17 077
Consultants: Business and advisory services		3 195	446
Infrastructure and planning services		-	-
Laboratory services		-	-
Scientific and technological services		-	-
Legal services		-	-
Contractors		4 389	1 305
Agency and support / outsourced services		934	12 020
Entertainment		-	42
Audit cost – external	4.3	7 466	1 695
Fleet services		1 738	494
Inventory	4.4	-	-
Consumables	4.5	4 380	2 388
Housing		-	-
Operating leases		21 481	170
Property payments	4.6	1 570	-
Rental and hiring		458	66
Transport provided as part of the departmental activities		-	-
Travel and subsistence	4.7	44 090	24 310
Venues and facilities		6 170	2 726
Training and development		3 496	866
Other operating expenditure	4.8	1 817	708
Total		154 886	87 078

* Prior Year misclassification correction of Consultants item. Amount of R326 943.00 benefits transferred to Military Veterans for school fees was incorrectly classified as consultants and amount of R16 000 000 transferred to NSFAS was also incorrectly classified as consultants.

* Prior Year misclassification correction of item Housing. An amount of R14 545 927.36 for housing transfer to Department of National Housing and other Provincial Departments of Housing was incorrectly classified as item Housing instead of item Transfer and Subsidies.

* Material increases in relation to the prior year are directly attributable to prior year payments made in the reporting period as well as the consequence of answering the correct classification of expenditure.

Indicate total value of prepayments included in the current year's expenditure along with an explanation for expensing the payment prior to the receipt of the goods/services.

Notes to the Annual Financial Statements

for the year ended 31 March 2015

		2014/15	2013/14
	Note	R'000	R'000
4.1 Minor assets	4		
Tangible assets		1 335	1 575
Buildings and other fixed structures		-	-
Biological assets		-	-
Heritage assets		-	-
Machinery and equipment		1 335	1 575
Transport assets		-	-
Specialised military assets		-	-
Intangible assets		-	-
Software		-	-
Mastheads and publishing titles		-	-
Patents, licences, copyright, brand names, trademarks		-	-
Recipes, formulae, prototypes, designs, models		-	-
Services and operating rights		-	-
Total		1 335	1 575
* Prior Year misclassification correction of Consumables. An amount of R13 865.59 for Minor Assets bought during FY2013/14 was incorrectly classified as Consumables			
* Prior Year misclassification correction of Capital Assets bought. Amount of R61 428.64 for assets bought in FY2013/14 that cost more than R5 000 were classified as minor assets instead of Capital Assets. This resulted in the over statement of Minor Assets and understatement of Capital Assets			
4.2 Computer services	4		
SITA computer services		28 880	17 077
External computer service providers		-	-
Total		28 880	17 077
4.3 Audit cost – External	4		
Regularity audits		7 466	1 692
Performance audits		-	-
Investigations		-	-
Environmental audits		-	-
Computer audits		-	3
Total		7 466	1 695

Notes to the Annual Financial Statements

for the year ended 31 March 2015

	Note	2014/15 R'000	2013/14 R'000
4.4 Consumables	4		
Consumable supplies		1 585	950
Uniform and clothing		309	437
Household supplies		145	106
Building material and supplies		267	-
Communication accessories		12	-
IT consumables		228	183
Other consumables		624	224
Stationery, printing and office supplies		2 795	1 438
Total		4 380	2 388
4.5 Property payments	4		
Municipal services		-	-
Property management fees		-	-
Property maintenance and repairs		-	-
Other		1 570	-
Total		1 570	-
<i>* Property payments others the expenditure relates to the cleaning, electricity and security of the head office complex</i>			
4.6 Travel and subsistence	4		
Local		44 085	24 310
Foreign		5	-
Total		44 090	24 310
4.7 Other operating expenditure	4		
Professional bodies, membership and subscription fees		6	-
Resettlement costs		-	441
Other		1 811	267
Total		1 817	708
<i>* Other operating expenditure the expenditure relates to courier services ,printing and publication services</i>			

		2014/15	2013/14
	Note	R'000	R'000
5. Interest and rent on land			
Interest paid		-	-
Rent on land		-	-
Total		-	-
6. Transfers and subsidies			
Provinces and municipalities	47, 48	-	-
Departmental agencies and accounts	Annex 1B	175 550	16 000
Higher education institutions	Annex 1C	-	-
Foreign governments and international organisations	Annex 1E	-	-
Public corporations and private enterprises	Annex 1D	-	-
Non-profit institutions	Annex 1F	-	-
Households	Annex 1G	43 204	14 873
Total		218 754	30 873

Unspent funds transferred to the above beneficiaries

* Prior Year misclassification correction of Consultants item. An amount of R16 000 000 transferred to NSFAS was incorrectly classified as Consultants FY2013/14 instead of Transfer and Subsidies. This resulted in an over statement of Consultants and understatement of Transfer and Subsidies.

* Prior Year misclassification correction of Housing item. An amount of R14 545 927.36 for housing transfer to Department of National Housing and other Provincial Department of Housing was incorrectly classified as housing item instead of transfer and subsidies item and amount of R326 943.00 benefits. This resulted in an over statement of Housing and understatement of Transfer and Subsidies.

* Transferred to Military Veterans for school fees was incorrectly classified as consultants instead of Transfer and subsidies resulting in an over statement of Consultants and understatement of Transfer and Subsidies.

7. Expenditure for capital assets

Tangible assets		4 991	2 997
Buildings and other fixed structures	40	-	-
Heritage assets	39, 41	112	-
Machinery and equipment	39	4 879	2 997
Specialised military assets	39	-	-
Land and subsoil assets	41	-	-
Biological assets	39	-	-
Intangible assets		-	-
Software	40	-	-
Mastheads and publishing titles	40	-	-
Patents, licences, copyright, brand names, trademarks	40	-	-
Recipes, formulae, prototypes, designs, models	40	-	-
Services and operating rights	40	-	-
Total		4 991	2 997

	Note	2014/15 R'000	2013/14 R'000	
7.1 Analysis of funds utilised to acquire capital assets – 2014/15				
		Voted funds R'000	Aid assistance R'000	Total R'000
Tangible assets		4 991	-	4 991
Buildings and other fixed structures		-	-	-
Heritage assets	112	-	-	112
Machinery and equipment	4 879	-	-	4 879
Specialised military assets		-	-	-
Land and subsoil assets		-	-	-
Biological assets		-	-	-
Intangible assets		-	-	-
Software		-	-	-
Mastheads and publishing titles		-	-	-
Patents, licences, copyright, brand names, trademarks		-	-	-
Recipes, formulae, prototypes, designs, models		-	-	-
Services and operating rights		-	-	-
Total		4 991	-	4 991

7.2 Analysis of funds utilised to acquire capital assets – 2013/14

Tangible assets		2 997	-	2 997
Buildings and other fixed structures		-	-	-
Heritage assets		-	-	-
Machinery and equipment	2 997	-	-	2 997
Specialised military assets		-	-	-
Land and subsoil assets		-	-	-
Biological assets		-	-	-
Intangible assets		-	-	-
Software		-	-	-
Mastheads and publishing titles		-	-	-
Patents, licences, copyright, brand names, trademarks		-	-	-
Recipes, formulae, prototypes, designs, models		-	-	-
Services and operating rights		-	-	-
Total		2 997	-	2 997

Notes to the Annual Financial Statements

for the year ended 31 March 2015

		2014/15	2013/14
	Note	R'000	R'000
8. Cash and cash equivalents			
Consolidated Paymaster General Account		21 471	185 359
Cash receipts		-	-
Disbursements		-	-
Cash on hand		24	50
Investments (Domestic)		-	-
Investments (Foreign)		-	-
Total		21 495	185 409

* Prior Year corrections of departmental revenue paid over. FY2013/14 departmental revenue paid to NRF was overstated by R835.20 which was only paid over to the NRF during 2014/15. There are no significant cash and cash equivalent balances held by the department that are not available for use.

9. Prepayments and advances

Staff advances		-	-
Travel and subsistence		-	-
Prepayments		-	-
Advances paid	9.1	12 619	51
SOCPEN advances		-	-
Total		12 619	51

9.1 Advances paid

	9		
National departments	Annex 8A	12 619	-
Provincial departments		-	-
Public entities		-	-
Other entities		-	51
Total		12 619	51

* While addressing the corrections of the 2013/14 AFS it was noted that all expenditures to GCIS were recorded as advances but the Department neglected to journalise the actual expenditure to reduce the advance payment. Consequently a prior year correction on advanced paid to Department of Government Communication Information Systems (GCIS) was processed. The advance payment of R1 742 000 for FY2013/14 was incorrectly classified under goods and services. After reconciliation of amount due by GCIS and submission of Z59 the balance due by GCIS was corrected.

* The amount of R47 000 to provinces was a note to the 2013/14 AFS and not included in the Trial Balance and are not advances paid.

* Advances Paid- Other institutions was an advance payment made to Military Veterans for a foreign visit in FY2013/14. The Military Veterans did not reconcile or redeposited the advance to reconcile the advanced account. The balance was transferred to Disallowance Miscellaneous account to be investigated and debt to be taken on against the responsible individuals.

	Note	2014/15				2013/14
		R'000				R'000
10. Receivables						
	Note	2014/15				2013/14
		Less than one year	One to three years	Older than three years	Total	Total
	Note	R'000	R'000	R'000	R'000	R'000
Claims recoverable	10.1 Annex 4	127	-	-	127	17
Trade receivables	10.2	-	-	-	-	-
Recoverable expenditure	10.3	234	-	-	234	-
Staff debt	10.4	-	-	-	-	-
Fruitless and wasteful expenditure	10.6	524	-	-	802	-
Other debtors	10.5	8 332	-	-	8 332	14
Total		9 217	-	-	9 495	31

* Receivables other debtors possible fruitless and wasteful expenditure currently under investigation by the department

10.1 Claims recoverable

	Note	2014/15	2013/14
	10	R'000	R'000
National departments		127	17
Provincial departments		-	-
Foreign governments		-	-
Public entities		-	-
Private enterprises		-	-
Higher education institutions		-	-
Households and non-profit institutions		-	-
Local governments		-	-
Total		127	17

* Prior Year misclassification correction of Salaries and Wages. The performance award paid to KP Mokonyane on behalf of Department of Agriculture was incorrectly paid against performance awards. The expenditure should have been recognised as a receivable to be recovered from the Department of Agriculture. This necessitated the correction of the misclassification.

Notes to the Annual Financial Statements

for the year ended 31 March 2015

	Note	2014/15 R'000	2013/14 R'000
10.2 Recoverable expenditure (disallowance accounts)	10		
(Group major categories, but list material items)			
Singabantu Nathi Enterprise		206	-
The Skills College for Development		20	-
Zungu		8	-
Total		234	-

* Recoverable expenditure as the result of one supplier been paid twice, one supplier paid incorrectly and one salary overpayment.

	Note	2014/15 R'000	2013/14 R'000
10.3 Other debtors	10		
(Group major categories, but list material items)			
Zungu		-	10
Zungu, Mothei and Moloi		-	4
Disall Damages and Losses		349	-
Disallowance Miscellaneous		8 034	-
Sal ACB Recalls		(51)	-
Total		8 332	14

* Disall Damages & Losses - This balance includes payments made to Travel with Flair for Car accident and traffic fine paid on behalf of the employees that are under investigation and some the department is in the process to take on debts against employees.

* Disallowance Miscellaneous - Amount of R7 686 360.00 is for Housing benefits that was transferred to Gauteng Province- Department of Human Settlement in March 2015 and in April 2015 the Gauteng Province- Department of Human Settlement refunded the transfer back to the Department of Military Veterans before the year end closure. The journal was done to clear the refunded housing transfer back to vote to be surrendered to DOD for FY2014/15. The balance includes payments made to Travel with flair for travel and substance that exceeded the cost containment limits as per National Treasury which are under investigation.

* Possible Fruitless and wasteful expenditure currently under investigation by the Department.

* Sal ACB Recalls – the balance is for the August salary of DDG- Socio Economic Support which was rejected by her bank on the Bank Reserve report but according to her bank statement she did receive her salary. This balance is currently under investigation by Bank Reserve and the department.

	Note	2014/15 R'000	2013/14 R'000
10.4 Fruitless and wasteful expenditure	10		
Opening balance		-	-
Less amounts recovered		-	-
Less amounts written off		-	-
Transfers from note 32 Fruitless and Wasteful Expenditure		802	-
Total		802	-

* The balance includes amount of R60 738.62 for LOGIS mainframe payment which is not used by the department as yet; amount of R135 949 Ndunduma Trading overcharged of the video camera and payment of the car accident by non-employee. Refer to Fruitless and wasteful register.

	Note	2014/15 R'000	2013/14 R'000
11. Voted funds to be surrendered to the Revenue Fund			
Opening balance		185 498	-
Prior period error	11.2		-
As restated		185 498	-
Transfer from statement of financial performance (as restated)		41 940	185 498
Add: Unauthorised expenditure for current year	11	-	-
Voted funds not requested/not received	1.1	-	-
Transferred to retained revenue to defray excess expenditure (PARLIAMENT/LEGISLATURES ONLY)	11.1	-	-
Paid during the year		(185 498)	-
Closing balance		41 940	185 498

* Prior Year misclassification correction of Salaries and Wages. Performance award of R16 506.60 paid to KP Mokonyane on behalf of Department of Agriculture was incorrectly paid against performance awards and it was not transfer to the receivable to be recovered from the Department of Agriculture. The voted funds to be surrendered for FY2013/14 was understated with R16 506.60

11.1 Nature of prior period error

11

Nature of prior period error

Relating to 2013/14	17
Overstated of Salaries and wages	17
Total	17

* Prior Year misclassification correction of Salaries and Wages. Performance award of R16 506.60 paid to KP Mokonyane on behalf of Department of Agriculture was incorrectly paid against performance awards and it was not transfer to the receivable to be recovered from the Department of Agriculture. The voted funds to be surrendered for FY2013/14 was understated with R16 506.60

Notes to the Annual Financial Statements

for the year ended 31 March 2015

		2014/15	2013/14
	Note	R'000	R'000
12. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund			
Opening balance		-	-
Prior period error	12.1	1	-
As restated		1	-
Transfer from Statement of Financial Performance (as restated)		3 049	21
Own revenue included in appropriation		-	-
Transfer from aid assistance	4	-	-
Transfer to voted funds to defray expenditure (Parliament/ Legislatures ONLY)	10.1	-	-
Paid during the year		(1 505)	(20)
Closing balance		1 545	1

12.1 Prior period error

	Note	2013/14
	12	R'000
Relating to 2013/14		1
R835.20 was paid over to the NRF during 2014/15		1
Total		1

* Prior Year corrections of departmental revenue paid over. FY2013/14 departmental revenue paid to NRF was overstated by R835.20 which was only paid over to the NRF during 2014/15

		2014/15	2013/14
	Note	R'000	R'000
13. Payables – current			
Amounts owing to other entities		-	-
Advances received	13.1	-	-
Clearing accounts	13.2	124	(8)
Other payables	13.3	-	-
Total		124	(8)
13.1 Clearing accounts			
13			
Description (Identify major categories, but list material amounts)			
Salaries: Income tax		124	(4)
Salaries: Medical Aid		-	(3)
Salaries: Pension Fund		-	(1)
Total		124	(8)

* Salaries: Income tax – this is income tax for employees paid at the end of March 2015 that was paid over to SARS April 2015. The Salaries: Income tax account for the current amount always gets cleared in the following month.

14. Net cash flow available from operating activities

Net surplus/(deficit) as per Statement of Financial Performance	44 989	185 519
Add back non cash/cash movements not deemed operating activities	(203 912)	2 887
(Increase)/decrease in receivables – current	(9 464)	(31)
(Increase)/decrease in prepayments and advances	(12 568)	(51)
(Increase)/decrease in other current assets	-	-
Increase/(decrease) in payables – current	132	(8)
Proceeds from sale of capital assets	-	-
Proceeds from sale of investments	-	-
(Increase)/decrease in other financial assets	-	-
Expenditure on capital assets	4 991	2 997
Surrenders to Revenue Fund	(187 003)	(20)
Surrenders to RDP Fund/Donor	-	-
Voted funds not requested/not received	-	-
Own revenue included in appropriation	-	-
Other non-cash items	-	-
Net cash flow generated by operating activities	(158 923)	188 406

Notes to the Annual Financial Statements

for the year ended 31 March 2015

	Note	2014/15 R'000	2013/14 R'000
15. Reconciliation of cash and cash equivalents for cash flow purposes			
Consolidated Paymaster General account		21 471	185 359
Fund requisition account		-	-
Cash receipts		-	-
Disbursements		-	-
Cash on hand		24	50
Cash with commercial banks (Local)		-	-
Cash with commercial banks (Foreign)		-	-
Total		21 495	185 409

16. Contingent liabilities and contingent assets**16.1 Contingent liabilities**

Liable to	Nature			
Motor vehicle guarantees	Employees	Annex 3A	-	-
Housing loan guarantees	Employees	Annex 3A	-	-
Other guarantees		Annex 3A	-	-
Claims against the department		Annex 3B	5 706	1 295
Intergovernmental payables (unconfirmed balances)		Annex 5	185	-
Environmental rehabilitation liability		Annex 3B	-	-
Other		Annex 3B	-	-
Total			5 891	1 295

* The FY 2013/14 claim by Keliana Management t/a Emoyeni against the department was understated by R49 000. The 2013/14 AFS reflected it as R1 246 000 instead of R1 295 000. It must however be noted that determining contingent liabilities is not an exact science and the actual liability will only be known when a court finding is made.

There is no contingent assets.

17. Commitments**Current expenditure**

Approved and contracted	1 096	410
Approved but not yet contracted	-	-
	1 096	410

Capital expenditure

Approved and contracted	1 318	-
Approved but not yet contracted	-	-
	1 318	-
Total Commitments	2 414	410

These commitments are less than a year.

Notes to the Annual Financial Statements

for the year ended 31 March 2015

	Note	2014/15 R'000	2013/14 R'000
18. Accruals and payables not recognised			
Listed by economic classification			
	30 Days	30+ Days	Total
Goods and services	11 472	3 571	15 043
Interest and rent on land	-	-	-
Transfers and subsidies	-	-	-
Capital assets	147	202	349
Total	11 619	3 773	15 392

	Note	2014/15 R'000	2013/14 R'000
Listed by programme level			
Programme 1:Administration		8 038	2 704
Programme 2:Socio Economic Support		973	1 326
Programme 3:Empowerment and Stakeholder Management		6 381	628
Total		15 392	4 658

* Payment to Denel for office rental subject to National Department of Public Works approval.

* Payment to SITA for March 2015 expenditure.

* Travel Agency outstanding payments and this is across all three programmes.

Confirmed balances with other departments	Annex 5	185	82
Confirmed balances with other government entities	Annex 5		
Total		185	82

19. Employee benefits

	Note	2014/15 R'000	2013/14 R'000
Leave entitlement		4 113	1 869
Service bonus (Thirteenth cheque)		1 934	1 209
Performance awards		-	-
Capped leave commitments		883	364
Other		-	-
Total		6 930	3 442

* Prior Year misclassification correction of Salaries and Wages. The performance award paid to KP Mokonyane on behalf of Department of Agriculture was incorrectly paid against performance awards. The expenditure should have been recognised as a receivable to be recovered from the Department of Agriculture. This necessitated the correction of the misclassification. See paragraph 7.1.

Notes to the Annual Financial Statements

for the year ended 31 March 2015

	Note	2014/15 R'000	2013/14 R'000
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20. Lease commitments

20.1 Operating leases expenditure

2014/15	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
Not later than 1 year	-	-	-	-	-
Later than 1 year and not later than 5 years	-	-	-	940	940
Later than five years	-	-	-	-	-
Total lease commitments	-	-	-	940	940

2013/14	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
Not later than 1 year	-	-	-	-	-
Later than 1 year and not later than 5 years	-	-	-	385	385
Later than five years	-	-	-	-	-
Total lease commitments	-	-	-	385	385

Note	2014/15 R'000	2013/14 R'000
21. Irregular expenditure		
21.1 Reconciliation of irregular expenditure		
Opening balance	21 151	-
Prior period error	-	-
As restated	21 151	-
Add: Irregular expenditure – relating to prior year	-	-
Add: Irregular expenditure – relating to current year	28 973	21 151
Less: Prior year amounts condoned	-	-
Less: Current year amounts condoned	-	-
Less: Amounts not condoned and recoverable	-	-
Less: Amounts not condoned and not recoverable	-	-
Closing balance	50 124	21 151
Analysis of awaiting condonation per age classification		
Current year	28 973	21 151
Prior years	21 151	-
Total	50 124	21 151

* Subsequent to the analyses of the FY 2013/14 final audit report, irregular expenditure amounting to R6 246 291.39 was identified which are still not condoned or written off. The reason for irregular expenditure is non-compliance with National Treasury and Supply Chain Management regularity prescripts and Regulations. Refer to Irregular Expenditure FY2013/14 register. Irregular Expenditure was therefore found to be understated in the FY2013/14 AFS

21.2 Details of irregular expenditure – current year

Incident	Disciplinary steps taken/ criminal proceedings	2014/15 R'000
19 cases of Noncompliance with SCM processes and National Treasury Regulations		10 224
Noncompliance with Procurement processes as per SCM process		2 980
Noncompliance with SCM regularities and tender processes		13 747
Noncompliance with cost containment measures as per National Treasury regulation		1 105
Non-compliance with cost containment measures as per National Treasury regulation		917
Total		28 973

	2014/15	2013/14
Note	R'000	R'000
21.3 Details of irregular expenditure under investigation		
Incident		2014/15
		R'000
DoD possible irregular expenditure cases still under investigation by the Department of Military Veterans.		9 169
Total		9 169

* DoD possible irregular expenditure cases still under investigation by the Department of Military Veterans. The investigation will determine whether there was any non-compliance with Supply chain management processes and National Treasury Regulations when the expenditure was incurred.

21.4 Prior period error

	Note	2014/15
	21	R'000
Relating to 2013/14		6 246
Correction of AG management report for 2013/14		6 246
Total		6 246

* Subsequent to the analyses of the FY 2013/14 final audit report, irregular expenditure amounting to R6 246 291.39 was identified which are still not condoned or written off. The reason for irregular expenditure is non-compliance with National Treasury and Supply Chain Management regularity prescripts and Regulations. Refer to Irregular Expenditure FY2013/14 register. Irregular Expenditure was therefore found to be understated in the FY2013/14 AFS

22. Fruitless and wasteful expenditure

22.1 Reconciliation of fruitless and wasteful expenditure

Opening balance		770	-
Prior period error		-	-
As restated		770	-
Fruitless and wasteful expenditure – relating to prior year		-	770
Fruitless and wasteful expenditure – relating to current year		802	-
Less: Amounts resolved		-	-
Less: Amounts transferred to receivables for recovery	10.6	-	-
Fruitless and wasteful expenditure awaiting resolution		1 572	770

Notes to the Annual Financial Statements

for the year ended 31 March 2015

	2014/15	2013/14
Note	R'000	R'000
22.2 Analysis of awaiting resolution per economic classification		
Current	1 572	770
Capital	-	-
Transfers and subsidies	-	-
Total	1 572	770

22.3 Analysis of Current year's fruitless and wasteful expenditure

Incident	Disciplinary steps taken/ criminal proceedings	2014/15
		R'000
Charges, Accommodation		1
Venues		10
Damages and losses		179
LOGIS system payment		61
Nduduma Trading Vidoe Camera		136
Interest paid to overdue of account		137
Purchase an expensive of laptop		23
500 dairies bought instead of 296 as per employee		122
200 expensive laptop lock at R950 each, above market price		130
Suppliers charged vat but not registered		3
Total		802

* Enforcement of policies possibly the major contributor towards the reduction in fruitless and wasteful expenditure

22.4 Prior period error

	Note	2014/15
	22	R'000
Relating to 2013/14		770
Correction of AG management report 2013/14		770
Total		770

* Fruitless and Wasteful expenditure were not disclosed in the FY2013/14 AFS. In addressing the prior year errors of the FY 2013/14 final audit report, Fruitless and Wasteful expenditure amounting to R770 366.62 were identified which are not yet condoned or written off. The reason for fruitless and wasteful expenditure is cell phones limits exceeded by employees and expensive laptop bag and pens that were bought. Refer to Fruitless and Wasteful Expenditure FY2013/14 register.

	2014/15	2013/14
Note	R'000	R'000
23. Related party transactions		
Revenue received		
Tax revenue	-	-
Sales of goods and services other than capital assets	-	-
Fines, penalties and forfeits	-	-
Interest, dividends and rent on land	-	-
Sales of capital assets	-	-
Transactions in financial assets and liabilities	-	-
Transfers received	-	-
Total	-	-
Payments made		
Goods and services	-	-
Interest and rent on land	-	-
Expenditure for capital assets	-	-
Payments for financial assets	-	-
Transfers	-	-
Total	-	-
Year end balances arising from revenue/payments		
Receivables from related parties	-	-
Payables to related parties	-	-
Total	-	-

As at 31 March 2015 the DMV had the following related parties, namely the:

- President of the RSA;
- Deputy President of the RSA;
- Cabinet of the Government of the RSA, including the Ministers of all National Departments;
- National Departments;
- Public Entities resorting under the National Departments;
- Key management personnel of the DMV; and
- All entities under the control, joint control or significant influence of a key management personnel member of the DMV.

Related party transactions

The Department is not aware of any related party transaction (i.e. transaction not at arm's length) that occurred during the period between the Department and the President of the RSA; the Deputy President of the RSA; the Cabinet of the Government of the RSA, including the Ministers of all National Departments, National Departments and public entities falling under these departments.

The Department is not aware of any related party transactions that occurred during the period between the related parties.

The Department did not identify any related party transaction during the period between the Department and its key management personnel, and the entities under the control, joint control or significant influence of key management personnel of the Department.

	Note	2014/15 R'000	2013/14 R'000
24. Key management personnel			
	No. of Individuals	2014/15 R'000	2013/14 R'000
Political office bearers (provide detail below)			
Officials:			
Level 15 to 16	3	3 308	3 331
Level 14 (incl. CFO if at a lower level)	9	8 344	7 163
Family members of key management personnel			
Total		11 652	10 494

25. Provisions

Claim to be paid to Comninos Incorporate Attorney for Uppercase Luggage CC t/a MP Agency		34	-
Total		34	-

25.1 Reconciliation of movement in provisions – 2014/15

	Provision 1 R'000	Provision 2 R'000	Provision 3 R'000	Total provisions R'000
Opening balance				
Increase in provisions	34			34
Settlement of provision				
Unused amounts reversed				
Amounts used				
Settlement of provision without cost to the department				
Change in provision due to change is estimation inputs				
Closing balance	34			34

		2014/15	2013/14
	Note	R'000	R'000

26. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000
HERITAGE ASSETS				
Heritage assets	-	112		112
MACHINERY AND EQUIPMENT				
Transport assets	-	-		-
Computer equipment	720	1 905		2 625
Furniture and office equipment	838	1 723		2 561
Other machinery and equipment	1 570	1 251		2 821
SPECIALISED MILITARY ASSETS				
Specialised military assets	-	-		-
BIOLOGICAL ASSETS				
Biological assets	-	-		-
Capital Work-in-progress (<i>Effective 1 April 2016</i>)				
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	3 128	4 991		8 119

Movable Tangible Capital Assets under investigation

Number	Value
	R'000

Included in the above total of the movable tangible capital assets per the asset register are assets that are under investigation:

- Heritage assets
- Machinery and equipment
- Specialised military assets
- Biological assets

* Provide reasons why assets are under investigation and actions being taken to resolve matters

	Note	2014/15 R'000	2013/14 R'000
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26.1 Additions

ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Cash*	Non-cash**	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS	112	-	-	-	112
Heritage assets	112	-	-	-	112
MACHINERY AND EQUIPMENT	4 879	-	-	-	4 879
Transport assets	-	-	-	-	-
Computer equipment	1 905	-	-	-	1 905
Furniture and office equipment	1 723	-	-	-	1 723
Other machinery and equipment	1 251	-	-	-	1 251
SPECIALISED MILITARY ASSETS	-	-	-	-	-
Specialised military assets	-	-	-	-	-
BIOLOGICAL ASSETS	-	-	-	-	-
Biological assets	-	-	-	-	-
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	4 991	-	-	-	4 991

* Include discussion here where deemed relevant

	Note	2014/15 R'000	2013/14 R'000			
26.2 Movement for 2014/15						
MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014						
		Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
HERITAGE ASSETS						
Heritage assets		-	-	-	-	-
MACHINERY AND EQUIPMENT		3 128	-	-	-	3 128
Transport assets		-	-	-	-	-
Computer equipment		720	-	-	-	720
Furniture and office equipment		838	-	-	-	838
Other machinery and equipment		1 570	-	-	-	1 570
SPECIALISED MILITARY ASSETS						
Specialised military assets						
BIOLOGICAL ASSETS						
Biological assets						
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS		3 128	-	-	-	3 128

26.2.1 Prior period error

	Note	2014/15 R'000
Relating to 2013/14		82
<ul style="list-style-type: none"> • Prior Year misclassification correction of Capital Assets bought. Amount of R61 428.64 for assets bought in FY2013/14 that cost more than R5 000 were classified as minor assets instead of Capital Assets. This resulted in the over statement of Minor Assets and understatement of Capital Assets 		61
<ul style="list-style-type: none"> • Capital Assets of R20 889.13 was incorrect classified as Consumables. This resulted in the over statement of Consumables and understatement of Capital Assets. 		21
Total		82
<ul style="list-style-type: none"> • Prior Year misclassification correction of Capital Assets bought. Amount of R61 428.64 for assets bought in FY2013/14 that cost more than R5000 were classified as minor assets instead of Capital Assets. This resulted in the over statement of Minor Assets and understatement of Capital Assets • Capital Assets of R20 889.13 was incorrect classified as Consumables. This resulted in the over statement of Consumables and understatement of Capital Assets. 		

Notes to the Annual Financial Statements

for the year ended 31 March 2015

	Note	2014/15 R'000	2013/14 R'000
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26.3 Minor assets

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance	-	-	-	1 575	-	1 575
Additions	-	-	-	1 335	-	1 335
Disposals	-	-	-	-	-	-
TOTAL MINOR ASSETS	-	-	-	2 910	-	2 910

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance	-	-	-	-	-	-
Additions	-	-	-	1 575	-	1 575
Disposals	-	-	-	-	-	-
TOTAL MINOR ASSETS	-	-	-	1 575	-	1 575

26.3.1 Prior period error

	Note 25.3	2014/15 R'000
Relating to 2013/14		(47)
<ul style="list-style-type: none"> • Prior Year misclassification correction of Consumables. An amount of R13 865.59 for Minor Assets bought during FY2013/14 was incorrectly classified as Consumables. This resulted in the over statement of Consumables and understatement of Capital Assets. 		14
<ul style="list-style-type: none"> • Prior Year misclassification correction of Capital Assets bought. Amount of R61 428.64 for assets bought in FY2013/14 that cost more than R5 000 were classified as minor assets instead of Capital Assets. This resulted in the over statement of Minor Assets and understatement of Capital Assets. 		(61)
Total		(47)
<ul style="list-style-type: none"> • Prior Year misclassification correction of Consumables. An amount of R13 865.59 for Minor Assets bought during FY2013/14 was incorrectly classified as Consumables. This resulted in the over statement of Consumables and understatement of Capital Assets. • Prior Year misclassification correction of Capital Assets bought. Amount of R61 428.64 for assets bought in FY2013/14 that cost more than R5 000 were classified as minor assets instead of Capital Assets. This resulted in the over statement of Minor Assets and understatement of Capital Assets. 		

	2014/15	2013/14
Note	R'000	R'000

27. Prior period errors

27.1 Correction of prior period errors

Note	2013/14
	R'000
Revenue: (E.g. Annual appropriation, Departmental revenue, Aid assistance, etc.)	
Departmental Revenue for 2013/14 paid over	1
Administrative fees	5
Other Sales	(5)
Net effect	1

Prior Year corrections of departmental revenue paid over. FY2013/14 departmental revenue paid to NRF was overstated by R835.20 which was only paid over to the NRF during 2014/15. Departmental Revenue for 2013/2014 paid over in 2014/2015

Administrative fees - Correction of misclassification of revenue received. The amount of R5 000 for sale of tender documents was classified same as commission insurance and garnishee orders on the previous AFS.

Other Sales - Correction of misclassification of revenue received. The amount of R5 000 for sale of tender documents was classified same as commission insurance and garnishee orders on the previous AFS.

Note	2013/14
	R'000
Expenditure: (E.g. Compensation of employees, Goods and services, Tangible capital assets, etc.)	
Goods and services – Consultants	(16 327)
Transfer and Subsidies – Departmental Agencies (NFSAS)	16 000
Transfer and Subsidies – Households	14 873
Goods and services – Housing	(14 546)
Goods and services – Minor Assets	(47)
Capital Expenditure – Machinery and Equipment	82
Goods and services – Communication	-
Goods and services – Consumables	(35)
Salaries and Wages – Performance Award	(17)
Net effect	(17)

Provide a description of the nature of the prior period error as well as why the correction was required.

Notes to the Annual Financial Statements

for the year ended 31 March 2015

	2014/15	2013/14
Note	R'000	R'000
Note		2013/14
		R'000
Assets: (E.g. Receivables, Investments, Accrued departmental revenue, Movable tangible capital assets, etc.)		
Receivable – Other Debtors		17
GCIS advanced payments 2013/14: Balance confirmed		1 742
Line item 3 affected by the change		
Net effect		1 759

Provide a description of the nature of the prior period error as well as why the correction was required.

	Note	2013/14
		R'000
Liabilities: (E.g. Payables current, Voted funds to be surrendered, Commitments, Provisions, etc.)		
Departmental Revenue for 2013/14 paid over		1
GCIS advanced payments 2013/14: Voted funds surrendered		1 742
Line item 3 affected by the change		
Net effect		1 743

Nature of the prior period error: Misclassification of the expenditure and calculations errors.

Why the correction was required: Addressing AGSA findings as contained in the AGSA's management report as well as other errors Subsequently identified. Correcting the overstated and understated of Goods and services, compensation of employees and Transfer and subsidies.

- Prior Year misclassification correction of Salaries and Wages. The performance award paid to KP Mokonyane on behalf of Department of Agriculture was incorrectly paid against performance awards. The expenditure should have been recognised as a receivable to be recovered from the Department of Agriculture. This necessitated the correction of the misclassification.
- Prior Year misclassification correction of Consultants item. Amount of R326 943.00 benefits transferred to Military Veterans for school fees was incorrect classified as consultants and amount of R16 000 000 transferred to NSFAS was also incorrect classified as consultants.
- Prior Year misclassification correction of item Housing. An amount of R14 545 927.36 for housing transfer to Department of National Housing and other Provincial Departments of Housing was incorrectly classified as item Housing instead of item Transfer and Subsidies.
- Prior Year misclassification correction of Consumables. An amount of R13 865.59 for Minor Assets bought during FY2013/14 was incorrectly classified as Consumables and Capital Assets of R20 889.13 was incorrect classified as Consumables. This resulted in the over statement of Consumables and understatement of Minor Assets and Capital Assets.

Notes to the Annual Financial Statements

for the year ended 31 March 2015

Note	2014/15 R'000	2013/14 R'000
<ul style="list-style-type: none"> • <i>Prior Year misclassification correction of Minor Assets bought. Amount of R13 865.59 for Minor Assets bought FY2013/14 was incorrect classified as Consumables. This resulted in the over statement of Consumables and understatement of Minor Assets.</i> • <i>Prior Year misclassification correction of Capital Assets bought. Amount of R61 428.64 for assets bought in FY2013/14 that cost more than R5 000 were classified as minor assets instead of Capital Assets. This resulted in the over statement of Minor Assets and understatement of Capital Assets.</i> • <i>Prior Year misclassification correction of Capital Assets bought. Amount of R61 428.64 for assets bought in FY2013/14 that cost more than R5000 were classified as minor assets instead of Capital Assets. This resulted in the over statement of Minor Assets and understatement of Capital Assets.</i> • <i>Prior Year misclassification correction of Communication item. Amount of R131 433.47 for Cell phones bought by the department in FY2013/14 was incorrectly classified under Communication instead of Capital Assets of the department. The cell phones were not contracted by the department. This resulted in the over statement of item Communication and understatement of Capital Assets.</i> • <i>Prior Year misclassification correction of Consumables item. Amount of R20 889.13 for Capital Asset bought during FY2013/14 was incorrectly classified as Consumables resulting in the over statement of Consumables and understatement of Capital Assets.</i> • <i>Prior Year misclassification correction of Consultants item. An amount of R16 000 000 transferred to NSFAS was incorrect classified as Consultants FY2013/14 instead of Transfer and Subsidies. This resulted in an over statement of Consultants and understatement of Transfer and Subsidies.</i> • <i>Prior Year misclassification correction of Housing item. An amount of R14 545 927.36 for housing transfer to Department of National Housing and other Provincial Department of Housing was incorrectly classified as housing item instead of transfer and subsidies item and amount of R326 943.00 benefits. This resulted in an over statement of Housing and understatement of Transfer and Subsidies.</i> • <i>Transferred to Military Veterans for school fees was incorrect classified as consultants instead of Transfer and subsidies resulting in an over statement of Consultants and understatement of Transfer and Subsidies.</i> • <i>The amount of R47 000 to provinces was a note to the 2013/14 AFS and not included in the Trial Balance and are not advances paid.</i> • <i>Advances Paid- Other institutions was an advance payment made to Military Veterans for a foreign visit in FY2013/14. The Military Veterans did not reconcile or redeposited the advance to reconcile the advanced account. The balance was transferred to Disallowance Miscellaneous account to be investigated and debt to be taken on against the responsible individuals.</i> • <i>Contingent Liabilities - The FY 2013/14 claim by Keliana Management t/a Emoyeni against the department was understated by R49 000. The 2013/14 AFS reflected it as R1 246 000 instead of R1 295 000. It must however be noted that determining contingent liabilities is not an exact science and the actual liability will only be known when a court finding is made.</i> • <i>Irregular Expenditure - Subsequent to the analyses of the FY 2013/14 final audit report, irregular expenditure amounting to R6 246 291.39 was identified which are still not condoned or written off. The reason for irregular expenditure is non-compliance with National Treasury and Supply Chain Management regularity prescripts and Regulations. Refer to Irregular Expenditure FY2013/14 register. Irregular Expenditure was therefore found to be understated in the FY2013/14 AFS.</i> 		

Notes to the Annual Financial Statements

for the year ended 31 March 2015

	2014/15	2013/14
Note	R'000	R'000
<ul style="list-style-type: none"> <i>Fruitless and Wasteful Expenditure - Fruitless and Wasteful expenditure were not disclosed in the FY2013/14 AFS. In addressing the prior year errors of the FY 2013/14 final audit report, Fruitless and Wasteful expenditure amounting to R770 366.62 were identified which are not yet condoned or written off. The reason for fruitless and wasteful expenditure is cell phones limits exceeded by employees and expensive laptop bag and pens that were bought. Refer to Fruitless and Wasteful Expenditure FY2013/14 register.</i> 		

Note	2013/14
	R'000
<p>Assets: (E.g. Receivables, Investments, Accrued departmental revenue, Movable tangible capital assets, etc.)</p> <p>Receivable – Other Debtors</p> <p>GCIS advanced payments 2013/14: Balance confirmed</p> <p>Line item 3 affected by the change</p> <p>Net effect</p>	<p>17</p> <p>1 742</p> <hr/> <p>1 759</p>

While addressing the corrections of the 2013/14 AFS it was noted that all expenditure to GCIS was recorded as advances but the Department neglected to journalise the actual expenditure to reduce the advance payment. Consequently a prior year correction on advanced paid to Department of Government Communication Information Systems (GCIS) was processed. The advance payment of R1 742 000 for FY2013/14 was incorrectly classified under goods and services. After reconciliation of amount due by GCIS and submission of Z59 the balance due by GCIS was corrected.

- Prior Year misclassification correction of Salaries and Wages. The performance award paid to KP Mokonyane on behalf of Department of Agriculture was incorrectly paid against performance awards. The expenditure should have been recognised as a receivable to be recovered from the Department of Agriculture. This necessitated the correction of the misclassification.*

Note	2013/14
	R'000
<p>Liabilities: (E.g. Payables current, Voted funds to be surrendered, Commitments, Provisions, etc.)</p> <p>Departmental Revenue for 2013/14 paid over</p> <p>GCIS advanced payments 2013/14: Voted funds surrendered</p> <p>Line item 3 affected by the change</p> <p>Net effect</p>	<p>1</p> <p>1 742</p> <hr/> <p>1 743</p>

Notes to the Annual Financial Statements

for the year ended 31 March 2015

	2014/15	2013/14
Note	R'000	R'000
<p><i>Prior Year corrections of departmental revenue paid over. FY2013/14 departmental revenue paid to NRF was overstated by R835.20 which was only paid over to the NRF during 2014/15. Departmental Revenue for 2013/2014 paid over in 2014/2015.</i></p>		
<p><i>While addressing the corrections of the 2013/14 AFS it was noted that all expenditure to GCIS was recorded as advances but the Department neglected to journalise the actual expenditure to reduce the advance payment. Consequently a prior year correction on advanced paid to Department of Government Communication Information Systems (GCIS) was processed. The advance payment of R1 742 000 for FY2013/14 was incorrectly classified under goods and services. After reconciliation of amount due by GCIS and submission of Z59 the balance due by GCIS was corrected.</i></p>		

ANNEXURE 1B

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

DEPARTMENT/ AGENCY/ ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2013/14 Appropriation Act R'000
	Adjusted Appropriation R'000	Roll Overs R'000	Adjustments R'000	Total Available R'000	Actual Transfer R'000	% of Available funds Transferred %	
NAT STUDENT FINANCIAL AID SCHEME	-	-	-	-	175 500	-	16 000
	-	-	-	-	175 500	-	16 000

Prior Year misclassification correction of Consultants item. An amount of R16 000 000 transferred to NFSAS was incorrect classified as consultants FY2013/14 instead of Transfer and Subsidies.

ANNEXURE 1G

STATEMENT OF TRANSFERS TO HOUSEHOLDS

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2013/14 Appropriation Act R'000
	Adjusted Appropriation Act R'000	Roll Overs R'000	Adjustments R'000	Total Available R'000	Actual Transfer R'000	% of Available funds Transferred %	
Transfers							
H/H EMPL S/BEN: LEAVE GRATUITY	-	-	-	-	75	-	-
H/H SOC ASS: WAR VETERANS	-	-	-	-	7 437	-	327
H/H: BURSARIES (NON-EMPLOYEE)	-	-	-	-	3 471	-	-
INDIVIDUAL SUPPORT (HOUSING)	-	-	-	-	310	-	-
PROJECT LINKED SUPPORT (HOUSING)	-	-	-	-	31 911	-	14 546
	-	-	-	-	43 204	-	14 873
Subsidies	-	-	-	-	-	-	-
	-	-	-	-	43 204	-	14 873

Prior Year misclassification correction of Housing item. An amount of R14 545 927.36 for housing transfer to Department of National Housing and other Provincial Department of Housing was incorrectly classified as housing item instead of transfer and subsidies item.

An amount of R326 943.00 benefits transferred to Military Veterans for school fees was incorrectly classified as consultants instead of Transfer and subsidies.

ANNEXURE 3B

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2015

NATURE OF LIABILITY	Opening Balance 1 April 2014	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing Balance 31 March 2015
	R'000	R'000	R'000	R'000	R'000
Claims against the department					
KELIANA MANAGEMENT T/A EMOYENI	1 295	-	1 295	-	-
BINUS MENLYN CC	-	87	87	-	-
O.J MABENA	-	175	-	-	175
T. M MSIMANG	-	175	-	-	175
UPPERCASE LUGGAGE CCT/A MP AGENCY	-	-	-	-	-
FETOLA MOGOPOLO CONTRUCTION AND INTERIOR DEDIGN	-	4 006	-	-	4 006
B&M CATERING SERVICES	-	1 350	-	-	1 350
Subtotal	1 295	5 793	1 382	-	5 706
Environmental Liability	-	-	-	-	-
Subtotal	-	-	-	-	-
Other	-	-	-	-	-
Subtotal	-	-	-	-	-
TOTAL	1 295	5 793	1 382	-	5 706

The FY 2013/14 claim by Keliana Management t/a Emoeyeni against the department was understated by R49 000. On the 2013/14 AFS it was disclosed R1 246 000 instead of R1 295 000.

ANNEXURE 4

CLAIMS RECOVERABLE

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2014/15 *	
	31/03/2015	31/03/2014	31/03/2015	31/03/2014	31/03/2015	31/03/2014	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
Department								
Gauteng Department of Infrastructure Development	6	-	-	6	6	6	-	-
National Department of Agriculture, Forestry and Fisheries	17	-	-	17	17	17	-	-
Eastern Cape Department of Provincial Planning and Treasury	36	-	-	36	36	36	-	-
National Department of Science and Technology	68	-	-	68	68	68	-	-
	127	-	-	127	127	127	-	-

Department: Military Veterans
Vote No. 22

Annexures to the Annual Financial Statements
for the year ended 31 March 2015

ANNEXURE 5

INTER-GOVERNMENT PAYABLES

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL		Cash in transit at year end 2014/15 *
	31/03/2015	31/03/2014	31/03/2015	31/03/2014	31/03/2015	31/03/2014	
	R'000	R'000	R'000	R'000	R'000	R'000	Payment date up to six (6) working days before year end
DEPARTMENTS							
Current							
Department of Defence	180	-	-	-	180	-	-
Department of Public Service and Administration	5	-	-	-	5	-	-
Subtotal	185	-	-	-	185	-	-
Non-current							
Subtotal	-	-	-	-	-	-	-
Total	185	-	-	-	185	-	-

Department: Military Veterans

Vote No. 22

Annexures to the Annual Financial Statements

for the year ended 31 March 2015

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL		Cash in transit at year end 2014/15 *	
	31/03/2015	31/03/2014	31/03/2015	31/03/2014	31/03/2015	31/03/2014	Payment date up to six (6) working days before year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
OTHER GOVERNMENT ENTITY								
Current	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-
Non-current	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-
Total	185	-	-	-	185	-	-	-

Department: Military Veterans
Vote No. 22

Annexures to the Annual Financial Statements
for the year ended 31 March 2015

ANNEXURE 8A

INTER-ENTITY ADVANCES PAID (note 14)

ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL	
	31/03/2015 R'000	31/03/2014 R'000	31/03/2015 R'000	31/03/2014 R'000	31/03/2015 R'000	31/03/2014 R'000
NATIONAL DEPARTMENTS						
Government Communication Information System	10 981	-	1 638	1 742	12 619	1 742
Subtotal	10 981	-	1 638	1 742	12 619	1 742
PROVINCIAL DEPARTMENTS						
Subtotal	-	-	-	-	-	-
PUBLIC ENTITIES						
Subtotal	-	-	-	-	-	-
OTHER ENTITIES						
Subtotal	-	-	-	-	-	-
Total	10 981	-	1 638	1 742	12 619	1 742



*Working together to honour, restore dignity and
empower Military Veterans for Nation Building*

PHYSICAL ADDRESS:

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